Biennial Review of Minnesota State University Moorhead
Alcohol and Other Drug Programs: Fall 2012 thru Spring 2014

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SECTION 1: Introduction and Background

The Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) require an institution of higher education (IHE) such as Minnesota State University Moorhead (MSUM) to certify that it has adopted and implemented programs to prevent the abuse of alcohol and use or distribution of illicit drugs both by MSUM students and employees, both on its premises and as a part of any of its activities. At a minimum each institution of higher education must annually distribute the following in writing to all students and employees:

- Standards of conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees
- A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol
- A description of short and long term health risks related to the use of illicit drugs or the abuse of alcohol
- A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students
- A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct

The law further requires that the institution conduct a biennial review of its program with the following objectives: (1) determining the effectiveness of the policy and implementing changes to the Alcohol and Other Drug (AOD) program if they are needed; and (2) to ensure that the sanctions developed are enforced consistently.

The biennial review must also include a determination as to: (1) the number of drug- and alcohol-related violations and fatalities occurring on the campus or as part of their activities that are reported to campus officials; and (2) the number and type of sanctions the IHEs impose on students or employees as a result of such violations or fatalities.

Minnesota State University Moorhead acknowledges its legal obligation to conduct a biennial review of compliance with the Drug-Free Schools and Communities Act and authorized an administrative review to be conducted to determine if the University fulfills the requirements of the aforementioned Federal regulations.

Carol Grimm, Director of Health and Wellness, convened the Alcohol and College Life Committee to participate in the review process. The members of the committee include:

- Director Hendrix Health/Wellness Center or Designee-Convener, Vice President for Enrollment Management & Student Affairs or designee (Chair), Director of Athletics or Designee, Director of Housing & Residential Life or Designee, Chemical Health Educator or Designer, Director of CMU and Activities or Designee, Director of Student Conduct and Resolution, Director of Security or Designee, Dean or Academic Affairs designee, Student from Housing and Residential Life, Student from Greek Organization, Student from Peer Health Educators, Student Senate representative, Student Athletics representative

The intention of this document is to meet the legal requirements of conducting a biennial review and also summarize the programs and activities related to alcohol and drug prevention on MSUM’s campus during the FY 2013 (Fall 2012 thru Spring 2013 semesters) and FY 2014 (Fall 2013 thru Spring 2014 semesters).
The following are descriptions of adopted and implemented programs for the prevention of the abuse of alcohol and use or distribution of illicit drugs both by MSUM students and employees, both on its premises and as a part of any of its activities. In addition to developing Alcohol and Other Drug Policies, MSUM is committed to providing numerous opportunities for students to engage in substance-free activities and events.

**Student Affair Programs**

**Housing and Residential Life:** The Housing and Residential Life Programming Model specially addresses programming efforts related to alcohol and other drugs through learning outcomes related to Personal Safety and Wellness. Resident Assistants are responsible for a designated number of programs each semester, in an effort to meet each learning outcome.

**AfterDark:** Late night programming offered to students as an alternative to going out to parties and drinking alcohol. These events are highly social, providing entertainment, crafts, activities, and food.

**The Dragon Entertainment Group:** A registered student organization that plans major programming events on campus—during the week and throughout the day and on the weekends. The Dragon Entertainment Group programs with the purpose to enhance the college experience through leadership, student development, and innovative programming that reflects and supports the diversity of MSUM and the surrounding community.

**The Wellness Educators:** These are students who engage in peer education through collaborative programming with other departments on campus as well as classroom presentations.

**Greek Life:** MSUM has three social fraternities:

- **Delta Zeta:** Sorority members review the alcohol policy during chapter wide educational sessions each semester. Sorority members are directed to follow all state, federal, and university policies regarding alcohol and other drugs. The organization has a policy, procedure, and penalties.
- **Gamma Phi Beta:** Sorority members go through an Alcohol Awareness program once a semester. The program includes an online, interactive presentation as well as in-person discussions. The sorority forbids consumption of alcohol for those under the legal drinking age and use/possession of any illegal drug or substance.
- **Kappa Sigma:** Fraternity members review the code of conduct each semester with the entire chapter. The code includes a section on alcohol and controlled substance use. All members are directed to follow the law.

**Varsity Athletics Programs**

- All freshmen and transfers required to pass Health 122: Alcohol and College Life (through Spring 2013)
- NCAA required mandatory random drug testing for all student-athletes
- Speaker: Kathy Schneidwind, National Center for Drug Free Sport speaker: performance enhancing drugs and alcohol and drug education/effects
- Athletic Training staff and coaches discuss NCAA banned substances, alcohol and drugs with every team
- Partnered with First Year Programs for “Tournament Thursday” during Welcome Week for late-night event (Fall 2013, 2013)
- Partnered with After Dark for late-night event (Fall 2012, Fall 2013)
- Partnered with Office of Student Conduct and Resolution for “House Party” event (Fall 2013)
- Athletic department substance abuse policy to identify student-athletes with AOD abuse/addiction and provide intervention/treatment plan
Campus-based committees:
Alcohol and College Life Committee: campus-based committee that collaborates on education, policy, and enforcement include: **Description:** Develops, implements and evaluates social norms and environmental management programs designed to reduce alcohol and other drug (AOD) misuse among students. Gathers and monitors AOD data at MSUM (e.g. Minnesota College Student Health Survey and/or other data gathering instruments). Analyzes student AOD data and its impact on academic success. Reviews and recommends AOD policy.

**Involvement in community coalitions that specifically address alcohol and other drug issues:**
A campus member serves as a representative in community coalitions, including the Clay County Collaborative Substance Use Prevention Task Force and the Safe Communities Coalition. These coalitions address alcohol and other drug abuse prevention and related issues through the following prevention and intervention strategies: increasing enforcement of minimum drinking age laws; implementation, increased publicity, and enforcement of other laws to reduce alcohol-impaired driving; restriction on alcohol retail outlet density; and responsible beverage service policies in social and commercial settings.
These coalitions include:
- Clay County Collaborative- Substance Use Prevention Task Force
- Safe Communities Coalition

The following is a list of university web pages that provide information regarding substance free programs and events offered at the university:
- Comstock Memorial Union: [http://www.mnstate.edu/cmu/events-activities/](http://www.mnstate.edu/cmu/events-activities/)
- AfterDark: [http://www.mnstate.edu/afterdark/](http://www.mnstate.edu/afterdark/)
- Dragon Entertainment Group: [http://www.mnstate.edu/entertainment/](http://www.mnstate.edu/entertainment/)
- Office of Student Activities: [http://www.mnstate.edu/osa/](http://www.mnstate.edu/osa/)
- Recreation and Outing Center: [http://www.mnstate.edu/cmu/roc.aspx](http://www.mnstate.edu/cmu/roc.aspx)
- MSUM Wellness Center: [http://www.mnstate.edu/wellness/](http://www.mnstate.edu/wellness/)
- Intramurals and Club Sports: [http://www.mnstate.edu/intramurals-club-sports/](http://www.mnstate.edu/intramurals-club-sports/)
- Music Performance Activities: [http://www.mnstate.edu/music/](http://www.mnstate.edu/music/)
- Straw Hat Players: [http://www.mnstate.edu/strawhat/](http://www.mnstate.edu/strawhat/)
SECTION 2: Summary of Written Notice to all Students and Employees

MSUM has created a comprehensive web page to provide education and awareness regarding policies, procedures, and resources: www.mnstate.edu/aod

State of Minnesota Laws and City of Moorhead Ordinances

Legal Drinking Age & Public Alcohol Consumption
  • It is a violation of Minnesota State Law for anyone under the age of 21 to:
  • Consume alcoholic beverages, or have any measureable amount of alcoholic beverage in their system.
  • Purchase, attempt to purchase, or possess alcoholic beverages.
  • Misrepresent your age, attempt to use another’s drivers license or false identification to gain entry into a liquor establishment or to purchase alcoholic beverages.
  • Enter a licensed liquor establishment to purchase or be served alcoholic beverages.

It is a violation of Minnesota State Law for anyone, regardless of age, to be in possession of an open container of alcoholic beverage in a public place.

Selling, bartering, furnishing, or giving alcoholic beverages to a person under 21 years of age is a gross misdemeanor offense with a maximum penalty of 0-1 year imprisonment and/or $3,000 fine.

Delivery or furnishing of alcoholic beverages to a person under the age of 21 is a gross misdemeanor offense under Minnesota State Law, punishable by up to $3,000 fine and/or one year in jail.

Driving Under the Influence (DUI)
Minnesota Law makes it illegal to drive while under the influence of alcohol, a controlled substance, or both. A blood alcohol level of .08 or more is considered intoxicated.

A police officer can require you to provide a breath, blood, or urine sample for testing. If you refuse, you will lose your driving privileges in Minnesota for one year. It is also a gross misdemeanor offense to refuse to take the test if you have previously been convicted of DUI or if you’ve been asked to take a test before.

An open bottle or container of alcohol in a motor vehicle is also against the law.

LIKELY CONSEQUENCES of a conviction for driving under the influence of alcohol or drugs include:
  • A fine of up to $700.
  • Loss of your driver’s license for 90+ days.
  • Enhanced penalty for a BAC over .20.
  • Retake Minnesota driver’s license exam, both written and driving, and pay a $200 reinstatement fee to have your driving privileges renewed in Minnesota.
  • Nonresidents can expect their home states to be notified of the conviction. Many home states will suspend your driver’s license for an additional period of time.
  • $75+ fee for a chemical dependency interview with a counselor.
  • Mandatory compliance with chemical dependency counselor’s recommendations.
  • 90-day jail sentence stayed on condition the fine is paid and no similar convictions occur within 2 years.
  • Insurance costs will increase substantially for at least 3 years.
REPEAT Offenses: A second offense of DUI within five years, or a third within 10 years, will be charged as a gross misdemeanor with a maximum possible sentence of 1 year in jail and/or a $3,000 fine. All of the consequences listed above become more serious upon a second offense.

Noise (Party) Ordinance (City Code 4-4-2)
No person shall congregate at, or participate in any party or gathering of two or more people from which noise emanates of a sufficient volume so as to disturb the peace, quite, or repose of another person. No person shall knowingly remain at such a noisy party or gathering.
- Noise which is audible for 50 feet from a residence is prima facia evidence of a noise violation.
- Everybody other than the owner, must disperse if directed to do such by police.
- Owner/renter has the duty to cooperate in dispersing guests as directed by police.

Violation of any of these provisions is a misdemeanor offense which may result in up to $700 fine, and or 90 days in jail, which may apply to the tenant as well as the owner of the property.

Repeated violations may result in administrative action against the owner and possessor of rental license.

Social Host Ordinance (City Code 4-4-19)
It is unlawful for any person to host or allow an event or gathering at any residence, premises, or on any other private or public property where alcohol or alcoholic beverages are present when the person knows or reasonably should know that an underage person will or does consume or possess (with the intent to consume) any alcohol or alcoholic beverage. In addition, it is unlawful for any person to fail to take reasonable steps to prevent possession or consumption by the underage person(s). Furthermore, a person who hosts an event or gathering does not have to be present at the event or gathering to be criminally responsible.

Disorderly Conduct Ordinance (City Code 9-7-12)
Two instances of disorderly conduct in a rental unit within three months is grounds for eviction. Some of the activities deemed disorderly under this ordinance are noisy parties, possession of controlled substances, minors consuming alcohol, sale of intoxicating liquor, prostitution, unlawful possession of weapons and conduct which annoys, threatens, or harasses neighbors.

MSUM Alcohol and Other Drugs Student Policy

General Philosophy Statement:
Minnesota State University Moorhead recognizes that the misuse of alcohol and other drugs is a serious problem in our society and our community. This University seeks to create a campus environment which promotes healthy and responsible living that is conducive to the intellectual and personal development of students. The University is committed to establishing and enforcing clear campus policies regarding the use of alcohol and other drugs.

Minnesota State University Moorhead complies with and supports the Minnesota State Colleges and University Board of Trustees policy governing alcohol and other drugs on campus, the Drug Free Schools and Community Act, the Drug Free Workplace Act, the Campus Security Act and Minnesota State law.

Definitions:
1. Recognized Student Organization - any student organization that has successfully completed the recognition process as outlined in the Student Organization Handbook and registers each academic year with the Office of Student Activities.
2. **Travel Status** - the time period from departure until return to campus by students who have obtained travel authorization through the appropriate university representative for a university sponsored student event.

3. **University recognized Student Event** - activities that include, but are not limited to: official meetings, practices, competitions or trips involving students (who represent divisions, departments or majors), recognized student organizations or intercollegiate athletic teams of the University.

4. **Good Samaritan** – A student who seeks emergency services for a fellow student suffering from an alcohol or other drug (AOD) overdose

**Policy Sections:**

1. The use, possession, distribution, manufacture, or sale of any alcoholic beverage is prohibited on the campus. The illegal or unauthorized use, possession, distribution, manufacture, or sale of any controlled substance or drugs is prohibited on the campus. The possession or display of drug paraphernalia, alcohol “trophies,” or other form of empty alcohol containers, is prohibited on campus. An exception for instructional purposes in accordance with MNSCU Board Policy 5.18 allows for the use of alcohol in laboratory and classroom instruction or experiments.

2. The use, possession, distribution, manufacture or sale of any alcoholic beverage, illegal drug and the illegal or unauthorized use, possession, distribution, manufacture or sale of a controlled substance is prohibited by individual students, recognized student organizations and athletic teams when in **travel status representing the University**.
   a. Alcohol may not be transported in vehicles that are utilized to conduct organization or university business. This includes, but is not limited to state fleet vehicles, rental or personal vehicles transporting students to a university or organization sanctioned event and/or rental or personal vehicles that will be reimbursed for mileage by organizations or the university.
   b. Alcohol may not be brought into, stored or consumed in the lodging facilities used by students, regardless of age, when on travel status.

3. For purposes of the National/International **Student Exchange, Study Abroad and Eurospring Programs**, the unlawful use, possession, distribution, manufacture or sale of any alcoholic beverage, illegal drug, and the illegal or unauthorized use, possession, distribution, manufacture or sale of a controlled substance will be determined by the law of the foreign state or country. Students are expected to comply with the laws of the foreign country. The standard applicable during travel status is to accommodate the educational aspect of exploring customs of culture of foreign countries.

4. The use, possession, distribution, manufacture or sale of any alcoholic beverage or illegal drug and the illegal or unauthorized use, possession, distribution, manufacture or sale of a controlled substance by MSUM students is prohibited at all **off-campus university recognized student events**.

5. As members of the University community, students who live or visit off-campus are expected to behave responsibly when off-campus. Students violating civil or criminal law may be subject to University conduct procedures for the same conduct when the conduct occurs off campus but adversely affects the educational, research, or service functions of the University. Students should be aware that unlawful use, possession, distribution, manufacture or sale of any alcoholic beverage, illegal drug, or drug paraphernalia and the illegal or unauthorized use, possession, distribution, manufacture or sale of a controlled substance cited by local law enforcement may be reported to the University. **If reported, the University will take appropriate disciplinary action under this policy.**

6. The following **advertising and promotional** activities are prohibited:
   a. Using alcoholic beverages as awards or prizes in connection with university sponsored student events;
b. Alcohol promotional activities and advertising associated with university sponsored student events; (this includes, but is not limited to, such items as: cups, t-shirts, beverage can coolers, and any other items carrying alcohol/beer advertising);

c. Advertising of alcohol or illegal drugs appearing in university controlled or affiliated spaces, publications including university affiliated web sites over which it has editorial control.

The University does not regulate content or advertisements in autonomous student-edited publications, such as student newspapers, but encourages the editorship to not include advertising that promotes the high-risk use of alcohol such as happy hour drink specials, two for ones or other advertisements that encourage rapid and excessive consumption of alcohol.

Exceptions:

For instructional purposes in authorized laboratory and classroom instruction or experiments (accordance with MNSCU Board Policy 5.18) For one-time use of alcoholic beverages at specific University events when authorized by the President (in accordance with MNSCU Board Policy 5.18)

A Good Samaritan exception for violations of the alcohol/other drug policy will be recognized and honored. A student, who may be in violation of the alcohol/other drug policies but comes to the aid of another student by seeking professional help, will not be cited for an alcohol/other drug university conduct violation. This exception will not be granted to those who flagrantly or repeatedly violate the University’s Alcohol and Other Drug Policy.

For legal and responsible* use of alcoholic beverages by students in travel status while attending events, such as banquets, when the use of alcohol has been approved by the sponsoring organization and where properly licensed Third Party Vendors provide sales of alcohol, which are staffed only by the employees of the host site or the Third Party Vendor. Students who legally consume are prohibited from operating vehicles following consumption.

Further restrictions or allowances of legal and responsible* use of alcohol may be applied to students or student groups on travel status based on the specific program’s needs and direction of the faculty or staff supervisors/advisors.

*Non-responsible use is defined as behavior that disrupts the University community, endangers the health or safety of self or others, results in damage to University or personal property, or requires the intervention of University or community resources. Examples of non-responsible use includes but is not limited to disorderly conduct, excessive noise, violence, threats, vandalism, or intoxication that leads to intervention by University personnel, law enforcement personnel, or medical personnel.

Sanctions for individuals in violation of the policies on alcohol & other drugs:

The University reserves the right, based on the severity of the incident, to automatically refer a student to a higher level (i.e. a student’s first violation may result in Level Two or Level Three). Parental notification, in accordance with the University’s FERPA Policy § IV (A)(5), may occur. At the discretion of the hearing officer, a student may be assigned a combination of disciplinary sanctions as defined in this policy and the Student Conduct Code. Students who fail to follow the policy procedures will be subject to a registration and grade hold and may face separation from the university. The following sanctions accumulate during a student’s college career.
**Level One:** Students will receive a written warning and will complete an online education program. Student will also complete an assessment and educational session with the Chemical Health Educator. There will be a mandatory fee of $75.00, which will appear on the MSUM billing statement.

**Level Two:** Students will be placed on university disciplinary probation and will meet with the Chemical Health Educator to determine the appropriate level of intervention. Intervention could be individual or group setting. The mandatory fee is $150.00, which will appear on the MSUM billing statement.

**Level Three:** A student with a severe violation or a third violation of the Alcohol and Drug Policy during his or her college career is subject to a minimum of one semester suspension from the university unless extraordinary circumstances exist. Upon re-admission following a suspension, any further alcohol or drug violation may result in expulsion from the University.

The University reserves the right to waive suspension in the event that the student agrees to a referral to a licensed treatment facility for assessment and follows all recommendations. Any costs will be the responsibility of the student. The Chemical Health Educator may assist the student in facilitating the process.

**Sanctions for organizations in violation of the policies on alcohol & other drugs:**
Organizations found in violation of the alcohol and other drug policy may be prohibited from conducting social functions and solicitation and acceptance of new members, and university recognition may be on probation. Sanctions will be educational in nature and last for a duration of time determined by the sanctioning body or University official. The University reserves the right to suspend or revoke university recognition of the organization.

Based on the severity of the incident or in the case of multiple violations for the alcohol and other drug policy, university recognition will be suspended for a period of no less than three years. The University reserves the right to revoke university recognition of the organization. In addition to the university’s Student Alcohol and Other Drug Policy, departments and student organizations may have established rules that are more restrictive and indicate additional sanctions for violations. Sanctions may include action such as suspension from an activity, a team, or organization.

**MSUM Residence Hall Policies related to Alcohol and Other Drugs**

**Alcohol and Other Drugs**
In addition to the University Alcohol and Other Drug Policy, the following are specific to behaviors that occur in the residence halls:

- Knowingly being in the presence of any form of alcoholic beverage, non-alcoholic beer, drug, or controlled substance is prohibited. A student is expected to remove him/herself from such situations.
- Distributing, serving, selling, hosting an event/gathering or providing access to any alcohol, other drug, or controlled substance is prohibited.
- Possession of drug paraphernalia or materials intended for drug use are prohibited.
- Odors that are evidence of drug use are prohibited in the residence halls. This includes odors emanating from a student’s residence hall room, clothing, or property.
- Alcoholic beverage and other drug signs and posters are not allowed as decorations. To minimize confusion over the alcohol policy and help decrease unnecessary confrontations, no empty alcohol containers of any kind may be used as decoration.
Smoking and Tobacco Use/Sale Policy

In response to President Barden's charge of February 19, 2007, the Minnesota State University Moorhead Alcohol and College Life Committee (which addresses Alcohol and Other Drugs), researched, drafted, deliberated and officially recommends the following university policy. This version was unanimously approved by the committee on April 12, 2007. The policy was approved by President Barden on May 8, 2007.

Smoking and Tobacco Use/Sale Prohibited

Philosophy:
Minnesota State University Moorhead is committed to creating a clean, safe, and healthy living, learning, and working environment, for all students and employees of the University.

Policy:
As of January 1, 2008, smoking, tobacco use, and tobacco sales (including the use or sales of smokeless tobacco products) are prohibited on University-owned, -operated, -or leased property, and in University-owned, -leased, or -operated vehicles.

Definitions:
Smoking: The burning of any type of lighted pipe, cigar, cigarette, or any other smoking equipment, whether filled with tobacco or any other type of material.
Smokeless Tobacco Products: Smokeless tobacco consists of the use of snuff, chewing tobacco, smokeless pouches, or other forms of loose leaf tobacco.

Cessation Programs and Services:
To ease with the transition to a smoke-free campus, in Fall 2007 and Fall 2008, Quit and Win will be made available to MSUM students and employees.

Additionally, to support MSUM students and employees who wish to reduce and/or quit using tobacco products, a variety of tobacco cessation resources and services are available (see Tobacco-Free MSUM).

Policy Enforcement:
Enforcement of this policy will depend upon the cooperation of all faculty, staff, and students not only to comply with this policy, but also to encourage others to comply with the policy, in order to promote a clean, safe, and healthy environment in which to work, study, and live. The University will provide the campus community with training opportunities designed to assist and prepare students and employees to help one another comply with the policy.

In the case of a violation, the person will be informed of the University Smoking and Tobacco Use Policy. Should that person continue to violate the policy, the aggrieved party should contact the appropriate office: for University employees, the person's immediate supervisor; for students, the Judicial Office of Student Affairs; and for those not associated with the University, Campus Security.

Policy Exceptions:
1. An exception for instructional purposes allows for the use of tobacco products in laboratory and classroom instruction/experiments, or artistic purposes. All research, educational, and/or artistic purposes that involve the use of tobacco on campus, must be approved in advance by the President or his/her designee. Such use must be preceded by reasonable advance notice to the public.
2. This policy does not apply to specific activities used in connection with the practice of cultural activities by American Indians that are in accordance with the American Indian Religious
HLTH 122: Alcohol and College Life

HLTH 122 Alcohol and College Life is a one-credit academic course that is taken by all new, incoming students. This course is one important component in MSUM's comprehensive effort to minimize alcohol related problems on campus. As students learn in the course, this is especially important because MSUM resides in a region that has some of the heaviest drinking norms in the United States. We recognize that a significant percentage of students do not drink, but are affected by the behaviors of those that do. Therefore, as many college campuses are now doing, MSUM decided in Fall 2006 to require this course, both to change the culture of heavy drinking, and to reinforce those who do not drink.

Parental Notification

Students experience a variety of positive and negative challenges when transitioning from their home environment to college life. Sometimes these challenges interfere with students’ academic achievement and may include alcohol and/or drugs. MSUM’s goal is to partner with families in assisting with students’ transitions.

The 2008 Minnesota Legislature amended the Education Data section of Minnesota Statute to address the issue of postsecondary institutions notifying parents of their students’ drug or alcohol offenses. This allows, but does not require, MSUM to disclose disciplinary violations based on drug or alcohol use or possession if the student is under the age of 21 at the time of the violation. However, disclosure is only based upon a student signing a release and identifying the specific person(s) the information may be released to.

Students can sign the release, even if there is no current record or disciplinary violations regarding drug or alcohol use or possession. The release is good for one year only from date of signature. A new release must be signed each year.

Information about this release was provided at new student orientation. A new release is attached [to the brochure] and can also be retrieved from the Director of Student Conduct and Resolution, Owens Hall 206. Releases can be faxed to the Director of Student Conduct and Resolution at 218-477-4324. For questions regarding this release, please call 218-477-2174.

Release Form

Authorization to Release Student Information to Parents/Guardians

Student Name: ___________________________ Student ID #: ___________________________

I, _________________________________ (student’s name) hereby authorize Minnesota State University Moorhead administrator to release and/or orally discuss the disciplinary records described below about me to:

(check all that apply)

- Identify (parent, etc); address

The specific records covered by this release are (select with checkmark):

- Entire disciplinary record
- Only drug or alcohol disciplinary violations

- I understand that the student records information listed above includes information which is classified as private to me under Minnesota Statutes § 13032 and the federal Family Education Rights and Privacy Act (FERPA).
• I understand that by signing this Authorization form, I am authorizing Minnesota State University Moorhead administrators to release to the person(s) named above information about me which would otherwise be private and not accessible to them.

• I understand that, at my request, Minnesota State University Moorhead must provide me with a copy of any educational records it releases to the persons named above pursuant to this consent.

• I understand that I am not legally obligated to prove this information and that I may revoke this consent at any time.

• This consent expires after one year the date of my signature or upon my withdrawal of this consent, whichever comes first. A new release needs to be signed for the next year.

• A photocopy of this authorization may be used in the same manner and with the same effect as the original document.

• I understand that I can revoke my consent at any time by contacting the Director of Student Conduct and Resolution at MSUM.

• I am giving this consent freely and voluntarily, and I understand the consequences of my giving this consent.

Dated student signature required.

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**On and Off Campus Resources**

MSUM provides on-campus services for students and off-campus referrals for students or faculty/staff members who need to address alcohol and other drug abuse issues.

**On Campus:** Hendrix Clinic and Counseling Center provides substance abuse and mental health counseling services to all registered students at no charge. In specific, substance abuse intervention services are provided by a dually licensed substance abuse (Licensed Alcohol and Drug Counselor) and mental health counselor (Licensed Professional Counselor). In addition, applicable medical services are provided by a medical doctor, nurse practitioner, and registered nurse. Appointments can be scheduled by calling 218-477-2211.

**Off Campus:** Off campus referral can be facilitated by clinic staff or accessed independently with the following providers:

- Southeast Human Services, Fargo: (701) 298-4500
- Lakeland Mental Health, Moorhead: (218) 233-7524
- Drake Counseling Services: (701) 239-5429
- ShareHouse: (701) 478-8440
- Alcoholics Anonymous: (701) 235-7335
- Narcotics Anonymous: (710) 234-9330
- FirstLink Hotline: (701) 235-SEEK (7335)

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**Policy on Alcohol and Other Drug Use by Employees of Minnesota State University of Moorhead**

**Purpose**
The purpose of this policy is to set forth the University's policy regarding alcohol and other drug use, including unlawful drug use or abuse in the workplace in accordance with the Drug Free Workplace Act of 1988 (Public Law 100-690, Title V, Subtitle D, and Drug Free Schools and Communities Act Amendments of 1989 (Public Law 101-226).
Non-Discrimination
The University's policy on work-related substance abuse is non-discriminatory in intent and application. However, in accordance with Minnesota Statutes, Chapter 363, disability does not include any condition resulting from alcohol or other drug abuse that prevents a person from performing essential functions of the job or creates a direct threat to property or the safety of individuals.

Consequence of Violations
Violations of this policy may constitute just-cause for discipline, including possible discharge. Each situation will be evaluated on a case-by-case basis depending upon the severity and circumstances involved.

Prohibitions
A. No employee shall report to work under the influence of alcohol, marijuana, controlled substances, or other drugs which affect his/her alertness, coordination, reaction, response, judgment, decision-making or safety.
B. No employee shall operate, use, or drive any equipment, machinery, or vehicle of the University/State while under the influence of alcohol, marijuana, controlled substances, or other mood altering drugs. Such employee is under an affirmative duty to immediately notify his/her supervisor that he/she is not in appropriate mental or physical condition to operate, use, or drive University/State equipment.
C. During work hours or while on the University/State's premises, no employee shall use, sell, possess, or transfer alcoholic beverages, with the following exceptions:
   • Consumption, possession, sales, or purchase of alcohol when authorized by a Commissioner under separate statutory or executive agency authority.
   • Possession of alcohol while being transported in a University/State vehicle in compliance with applicable statutory requirements.
   • Possession of alcohol while in an employee’s personal vehicle on the University/State’s premises in compliance with applicable statutory requirements. Additionally, employees shall not participate in these activities during rest breaks or during overtime work.
D. Engaging in off-duty sale, purchase, transfer, use, or possession of illegal drugs or controlled substances which may have a negative effect on an employee’s ability to perform his/her work for the University/State. In such circumstances, the employee is subject to discipline.
E. When an employee is taking medically authorized drugs or other substances which may alter job performance, as defined in III (D) above, the employee is under an affirmative duty to notify the appropriate supervisor of his/her temporary inability to perform the job duties of his/her position.
F. Supervisors shall notify the Director of Human Resources before notifying the appropriate law enforcement agency when they have reasonable suspicion to believe that an employee may have illegal drugs in his/her possession at work or on University premises. Where appropriate, the University shall also notify licensing boards.
G. Employees are discouraged from consuming alcoholic beverages during lunch or dinner meals when returning immediately thereafter to perform work on behalf of the University/State. Employees are advised that in any situation subsequent to the intake of alcohol where the employee must continue conducting the University/State’s business, any employee whose condition or behavior adversely affects his/her work performance shall be subject to possible discipline, up to and including discharge.

LifeMatters EAP
The University/State has in place a formal LifeMatters program to assist employees in addressing problems such as alcohol or drug abuse. The University recognizes that the misuse and abuse of alcohol and other chemicals is a serious health problem affecting every aspect of human life. Employees who may have an alcohol or other drug abuse problems are encouraged to seek a professional assessment from the
LifeMatters Program before the problem affects their employment status. Participation in this program is voluntary and confidential, except as may be required to pursuant to Public Law 100-690, Title V, Subtitle D. The University’s LifeMatters EAP is handled through the Minnesota State LifeMatters Program Counseling Services. The telephone number is: 1-800-657-3719 (toll-free) or online at http://www.mylifematters.com

Some Community Resources (verify if participating in your health plan before use):

Data Disclosure
Disclosure of information regarding employee alcohol and drug use in the workplace must be consistent with applicable collective bargaining agreements and law. Questions in this area should be directed to the Employment and Labor Law Section of the Attorney General’s Office or to the Department of Employee Relations, Labor-Relations Bureau, State of MN.

Federal Grant Employees
Each employee engaged in the performance of work on federal grants or contracts is required to notify the University of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction. Failure to comply may result in disciplinary action.

Drug/Alcohol Testing
Any alcohol and/or other drug testing undertaken by the University shall be in accordance with Minnesota Statutes 181.950-957 (1987), the Minnesota Drug and Alcohol Testing in the Workplace Act. Updated 1/13 Human Resources

Effective Date
This Policy on Alcohol and Other Drug Use in the Workplace shall be in full force and effect beginning March 18, 1989.

Definitions
“Work-related alcohol and other drug abuse” is defined as the use of mood-altering drugs, including all forms of alcohol, narcotics, depressants, stimulants, hallucinogens, marijuana, or the use of prescription drugs when resulting behavior or appearance adversely affects work performance.

“Adversely affects work performance” and “under the influence” shall be determined to be present if the employee is perceptibly impaired; has impaired alertness, coordination, reaction, responses, or effort; if the employee’s condition threatens the safety of him/herself or others; or if employee’s condition or behavior presents the appearance of unprofessional or irresponsible conduct detrimental to the public’s perception of the University/State as an employer as determined by the supervisor or manager or others observing the employee.

“Controlled substances” and “alter” means changed behavior that may limit an employee’s ability to safely and efficiently perform his/her job duties, or poses a threat to the safety of the employee or others.
SECTION 3: Numbers of Violations and Sanctions
The three primary venues on campus that enforce policies and laws regarding alcohol and other drug use include the Department of Public Safety, Housing and Residential Life, and the Office of Student Conduct and Resolution. In addition, the Office of Students Activities assesses sanctions to student organizations in violations of University Alcohol and Other Drug Policy. Data from those offices are listed below.

The Department of Public Safety
The Department of Public Safety student officers and full-time sergeant provide front-line enforcement on campus. The Public Safety staff members provide security at major events on campus, including athletic events. The staff members patrol campus areas and buildings, including residence halls, throughout the evening and night.

Public Safety staff refer alcohol and other drug violations by students to the Office of Student Conduct and Resolution. Alcohol and other drug violations are included in the Campus Crime Report/Clery Report, found here: http://www.mnstate.edu/publicsafety/crimereports.aspx?terms=clery

Housing and Residential Life
Housing and Residential Life trains approximately 50 Resident Assistants each year who provide front line enforcement of community standards, including but not limited to alcohol and other drug policies, for population of approximately 1,500 resident students. Each resident is informed through floor meetings, active programming, and passive programming of the alcohol and other drug policies. In addition, students are encouraged to review the student code of conduct as it relates to alcohol and other drug policies.

<table>
<thead>
<tr>
<th>Policy</th>
<th>2012-2013 Referrals</th>
<th>2013-2014 Referrals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Knowingly in the Presence</td>
<td>30</td>
<td>41</td>
</tr>
<tr>
<td>Distributing and Hosting</td>
<td>8</td>
<td>19</td>
</tr>
<tr>
<td>Drug Paraphernalia</td>
<td>10</td>
<td>3</td>
</tr>
<tr>
<td>Odors of Use</td>
<td>36</td>
<td>58</td>
</tr>
<tr>
<td>Substance Related Decorations</td>
<td>0</td>
<td>4</td>
</tr>
</tbody>
</table>

The Office of Student Conduct and Resolution
The Office of Student Conduct and Resolution receives referrals from on campus departments as well as off campus law enforcement agencies in the community: Moorhead, Clay County, Fargo (ND), and West Fargo (ND).

- On campus referrals are included in the Campus Crime Report, noted above.
- During the Fall 2012 and Spring 2013 semesters, 104 students were referred from off campus incidents involving alcohol and other drugs.
- During the Fall 2013 and Spring 2014 semesters, 74 students were referred from off campus incidents involving alcohol and other drugs.

Substance Abuse Intervention Services:
Any student who is found responsible for violating the MSUM Alcohol and Other Drug (AOD) policy is referred to Hendrix Clinic and Counseling Center for assessment, education, brief intervention, and/or referral services provided by a dually licensed staff member. Every student found responsible for a Level 1 AOD policy violation is required to complete a Under the Influence or Marijuana 101 online education course provided by 3rd Millennium and attend one follow up assessment and brief intervention session.
Students found responsible for a Level 2 AOD policy violation attend two or more education and brief intervention sessions, dependent on need. Students who are found responsible for a Level 3 AOD policy violation are required to attend a referral session. All sessions incorporate a combination of cognitive-behavioral skills with norms clarification and motivation enhancement strategies.

In addition, students can either refer themselves for substance use services or be referred by MSUM faculty/staff or by other community professionals.

Specific substance abuse intervention utilization data for the 2012-2013 and 2013-2014 academics years are shown below:

<table>
<thead>
<tr>
<th>Level/Referral</th>
<th>2012-2013</th>
<th>2013-2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 1</td>
<td>130</td>
<td>129</td>
</tr>
<tr>
<td>Level 2</td>
<td>24</td>
<td>13</td>
</tr>
<tr>
<td>Level 3</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>AOD Policy Other</td>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>Self-Referral</td>
<td>22</td>
<td>20</td>
</tr>
<tr>
<td>Other-Referral</td>
<td>6</td>
<td>6</td>
</tr>
</tbody>
</table>

Outcome reports for students required to take the Under the Influence or Marijuana 101 course, as generated by 3rd Millennium, are summarized in section 4 of this report.

The Office of Student Activities
The Office of Student Activities receives and processes reports regarding student organizations referrals of alcohol and other drug use and abuse.
SECTION 4: Review Process

College Health Survey Data/Indicators
Since 2008 MSUM has participated in the Minnesota College Health Student Survey conducted by Boynton Health Services, University of Minnesota. Analysis of a 10 year summary of CORE Survey results demonstrated reduced numbers of students who use any amount of alcohol, who drink underage, and who use marijuana. However, while we have seen reductions, our numbers still exceed the national average.

We are currently using the Minnesota College Health Student Survey conducted by Boynton Health Services, University of Minnesota, as of 2008. This survey shows that within the past year, while our student alcohol use is lower than the national average, our student use of alcohol within the past 30 days is higher.

Minnesota College Health Student Survey [Upload LINK]

According to our 2011 Minnesota College Health Survey 78.4% of MSUM students reported using alcohol in the past 12 months. This number represents a decrease of 3.2% from the 2008 data. By age group, 49.3% of MSUM students age 18-20 reported consuming alcohol in the past 30 days. This number is down 11.7% from the 61% reported in 2008. This decrease can in part be attributed to an increase of on campus programming designed to keep students in an alcohol and drug free environment. Males at MSUM still make up the majority of high risk drinkers. The 2011 data however show that male high risk drinking rates went from 48.9% in 2008 to 36.4% in 2011.

<table>
<thead>
<tr>
<th>Key Findings:</th>
<th>2011</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol use among undergraduate and graduate students:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Past 12 months- all students</td>
<td>78.4%</td>
<td>74.5%</td>
</tr>
<tr>
<td>Past 30 days- all students</td>
<td>67.9%</td>
<td>60.7%</td>
</tr>
<tr>
<td>Past 30 days- underage students</td>
<td>49.3%</td>
<td>40.6%</td>
</tr>
<tr>
<td>Average number of drinks per week- all students:</td>
<td>3.6</td>
<td>3.0</td>
</tr>
<tr>
<td>High-risk drinking (5 or more drinks in past two weeks):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All students</td>
<td>32.8%</td>
<td>24.1%</td>
</tr>
<tr>
<td>Underage students</td>
<td>25.9%</td>
<td>17.4%</td>
</tr>
<tr>
<td>Student’s perception of high risk drinking by school peers:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>All students</td>
<td>37.3%</td>
<td>36.0%</td>
</tr>
<tr>
<td>High-risk drinkers</td>
<td>44.0%</td>
<td>50.4%</td>
</tr>
<tr>
<td>Non-high-risk drinkers</td>
<td>34.0%</td>
<td>31.4%</td>
</tr>
<tr>
<td>Average number of consequences:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 or fewer drinks per week</td>
<td>5.9</td>
<td>4.2</td>
</tr>
<tr>
<td>6 or more drinks per week</td>
<td>19.9</td>
<td>17.7</td>
</tr>
<tr>
<td>Non-high-risk drinkers</td>
<td>4.7</td>
<td>3.3</td>
</tr>
<tr>
<td>High-risk drinkers</td>
<td>17.2</td>
<td>16.0</td>
</tr>
<tr>
<td>Negative consequences:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Had a hangover</td>
<td>58.4%</td>
<td>48.7%</td>
</tr>
<tr>
<td>Event</td>
<td>Part 2</td>
<td>Part 3</td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>Got nauseated or vomited</td>
<td>37.3%</td>
<td>31.4%</td>
</tr>
<tr>
<td>Done something I later regretted</td>
<td>28.0%</td>
<td>22.1%</td>
</tr>
<tr>
<td>Missed a class</td>
<td>27.5%</td>
<td>16.5%</td>
</tr>
<tr>
<td>Got into an argument or fight</td>
<td>20.0%</td>
<td>16.2%</td>
</tr>
<tr>
<td>Performed poorly on a test or important project</td>
<td>20.1%</td>
<td>15.7%</td>
</tr>
<tr>
<td>Been criticized by someone I know</td>
<td>21.1%</td>
<td>14.4%</td>
</tr>
<tr>
<td>Had memory loss</td>
<td>20.5%</td>
<td>14.1%</td>
</tr>
<tr>
<td>Driven a car while under the influence</td>
<td>16.5%</td>
<td>12.8%</td>
</tr>
<tr>
<td>Been hurt or injured</td>
<td>7.7%</td>
<td>5.1%</td>
</tr>
<tr>
<td>Thought I might have a drinking or other drug problem</td>
<td>7.6%</td>
<td>4.3%</td>
</tr>
<tr>
<td>Been in trouble with police, residence halls, or other college authority</td>
<td>7.9%</td>
<td>3.2%</td>
</tr>
<tr>
<td>Seriously thought about suicide</td>
<td>3.3%</td>
<td>3.2%</td>
</tr>
<tr>
<td>Had been taken advantage of sexually</td>
<td>3.7%</td>
<td>2.4%</td>
</tr>
<tr>
<td>Tried unsuccessfully to stop using</td>
<td>2.3%</td>
<td>1.9%</td>
</tr>
<tr>
<td>Taken advantage of another sexually</td>
<td>0.5%</td>
<td>0.3%</td>
</tr>
<tr>
<td>Seriously tried to commit suicide</td>
<td>0.3%</td>
<td>0.3%</td>
</tr>
<tr>
<td>Arrested for DWI/DUI</td>
<td>1.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Damaged property, pulled fire alarms, etc.</td>
<td>1.3%</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

Marijuana use among undergraduate and graduate students:

<table>
<thead>
<tr>
<th></th>
<th>Part 2</th>
<th>Part 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Past 12 months- all students</td>
<td>18.1%</td>
<td>14.6%</td>
</tr>
<tr>
<td>Past 30 days- all students</td>
<td>10.0%</td>
<td>8.8%</td>
</tr>
</tbody>
</table>

Other drug use among undergraduate and graduate students- past 12 months:

<table>
<thead>
<tr>
<th>Drug</th>
<th>Part 2</th>
<th>Part 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cocaine</td>
<td>1.8%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Amphetamines</td>
<td>0.9%</td>
<td>0.3%</td>
</tr>
<tr>
<td>Sedatives</td>
<td>2.5%</td>
<td>1.9%</td>
</tr>
<tr>
<td>Hallucinogens</td>
<td>2.0%</td>
<td>1.1%</td>
</tr>
<tr>
<td>Opiates</td>
<td>0.8%</td>
<td>0.3%</td>
</tr>
<tr>
<td>Inhalants</td>
<td>0.4%</td>
<td>0.0%</td>
</tr>
<tr>
<td>Ecstasy</td>
<td>2.4%</td>
<td>1.3%</td>
</tr>
<tr>
<td>Steroids</td>
<td>0.5%</td>
<td>0.0%</td>
</tr>
<tr>
<td>GHB/Rohypnol</td>
<td>0.1%</td>
<td>0.3%</td>
</tr>
</tbody>
</table>

Sanction Outcome Reports

As noted above, students are required to complete specifically assigned educational sanctions. First violations are typically assigned Level I: Under the Influence (alcohol) and Marijuana 101 (marijuana). Outcome reports for students required to take the Under the Influence or Marijuana 101 course, as generated by 3rd Millennium, are summarized below:

Outcome Report- Under the Influence (7/1/2012 - 6/30/2014):

<table>
<thead>
<tr>
<th>Enrollments</th>
<th>Post Test Completions</th>
<th>Post Test Completions Per Enrollment</th>
<th>Part 2 Completions</th>
<th>Part 2 Completions Per Post Test Completion</th>
</tr>
</thead>
<tbody>
<tr>
<td>241</td>
<td>237</td>
<td>98%</td>
<td>133</td>
<td>56%</td>
</tr>
</tbody>
</table>

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<table>
<thead>
<tr>
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<th>Part 2 Completions</th>
<th>Part 2 Completions Per Post Test Completion</th>
</tr>
</thead>
<tbody>
<tr>
<td>241</td>
<td>237</td>
<td>98%</td>
<td>133</td>
<td>56%</td>
</tr>
</tbody>
</table>
Summary

Knowledge Changes:
- 25% increase in average test score between pre & post-test concludes students are educating themselves on alcohol and the associated behavioral health issues.
- Students agree that the course provides valuable information and was helpful.

Behavior Changes:
- Results show a reduction in the amount of alcohol consumed and consequently, money saved.
- A 0.01 reduction in peak BAC levels will reduce the chances of criminal penalties and personal/peer injuries. A larger percentage equates to a bigger reduction of chance for penalty and/or injury.
- Results show a negative behavior change and awareness of consequence of drinking and driving. This is possibly related to a low number of survey results for your institution vs. the national aggregate which shows a positive behavior change.
- Results show that since having taken the course, students are drinking alcoholic beverages less frequently.
- Students are experiencing fewer negative consequences after taking the course which educates them on making better decisions concerning alcohol use.
- Results show that since having taken the course, students are consuming fewer alcoholic drinks in social settings.
- Results show that since having taken the course, students have fewer occurrences of high-risk drinking.

Outcome Report- Marijuana 101 (7/1/2012 - 6/30/2014):

<table>
<thead>
<tr>
<th>Enrollments</th>
<th>Post Test Completions</th>
<th>Post Test Completions Per Enrollment</th>
<th>Part 2 Completions</th>
<th>Part 2 Completions Per Post Test Completion</th>
</tr>
</thead>
<tbody>
<tr>
<td>21</td>
<td>21</td>
<td>100%</td>
<td>15</td>
<td>71%</td>
</tr>
</tbody>
</table>

Summary

Knowledge Changes:
- 29% improvement in your students’ Post Test scores compared to Pre Test scores. This demonstrates increased student knowledge about marijuana and behavioral and health issues related to its use.
- Overall, the national aggregate showed students had a 34% improvement in scores from Pre Test to Post Test.

Attitude Changes:
- No change in opinions about the adverse effects of regular marijuana usage on academic and career success
- No change in response to: How important is making a change in marijuana usage?
- No change in response to: How confident are you that you could quit if you want to?

Behavior Changes:
- Usage Profile
  - No change in number of hours spent weekly under the influence of marijuana
  - No change in dollars spent on marijuana weekly
• Consequences of marijuana use
  o Positive change in missed classes/work as a consequence of marijuana use
  o Positive change in missed work as a consequence of marijuana use
  o No change in incidences of causing physical injury to self
  o No change in incidences of causing physical injury to others
  o Positive change in incidents students later regretted
  o Positive change in reporting decreased motivation to learn new things
  o Positive change in reporting increased levels of anxiety

• Experiences with marijuana use
  o Positive change in driving under the influence of marijuana
  o No change in driving under the influence of marijuana and alcohol
  o No change in riding with a driver under the influence of marijuana and/or alcohol
  o Negative change in attending social events under the influence of marijuana
  o No change in going to work while under the influence of marijuana
  o No change in going to class while under the influence of marijuana
  o Negative change in reports of turning down marijuana while others were smoking

**Rate of Incidents**
The Office of Student Conduct and Resolution, Housing and Residential Life, and the Department of Public Safety have all reported decreases in the number of incidents.

The Office of Student Conduct and Resolution works closely with Housing and Residential Life staff members who serve as hearing officers for conduct cases of alcohol and other drugs. The sanctioning for students consistently follows the prescribed levels of sanctions as defined in the University Alcohol and Other Drug Policy. Occasionally, mitigating circumstances provide for sanctioning different from those defined in the policy.

**Determination for any recommended changes to the AOD program**
The committee has noted the need for incorporating alcohol prevention and awareness early to students. The committee will continue to assess the need for education for all students. There appears to be an opportunity of the First Year Experience class incorporating alcohol and other drug education.

Furthermore, the university had moved away from printing the full version of the Alcohol, Tobacco, and Other Drug Brochure. This is an area for the university to enhance education efforts and resume the printing and mailing of the brochure to all new, incoming students, including transfer students.
SECTION 5: Conclusion/Summary

The aforementioned review committee conducted a comprehensive study of the alcohol and drug policy, related programs, services and enforcement practices for academic years 2012-2013 and 2013-2014. It has been determined that MSUM is in compliance with the Drug Free Schools and Campuses Regulations. MSUM has an effective and consistently enforced AOD policy. Students come to assume the policy will be enforced and the stated consequences will be assigned.

However, the mailing of the policy to students has discontinued. The committee recognizes the need to resume the printing and mailing of this information to all new, incoming students.

The event programming from The Dragon Entertainment Group and AfterDark provides numerous opportunities for student to connect at late night social activities. In addition, the university hiring of a full-time club sport and intramural director has further provided substance free social activities. All of which, the committee believes supports the overall mission of the university and the reduction in the number of student referrals for alcohol and other drug policy violations.