JOB AID – Submit Expense Report for Out-of-Pocket Expenses

This Job Aid will guide you in navigating the workday process for submitting an expense report for (Out-of-Pocket) reimbursable expenses.

Refer to the Business Services' <u>Travel Management & Business Expenses</u> webpage for detailed information on travel and reimbursement policies and procedures.

Overview of Out-of Pocket Expense Reports

In Workday, an Expense Report replaces the previous business expense form. Here are some key points:

- You may submit an Expense Report with or without a Spend Authorization.
- A Spend Authorization is required for Out-of-State or International travel.
- Out-of-pocket expenses are completed on a separate Expense Report than Purchasing Card transactions.

Steps to Submit an Expense Report

Step 1. Type "Create Expense Report" in the Workday search bar.

Step 2. Select the appropriate Expense Report creation option.

- Create New Expense Report: Select this option for expenses that do not need to be tied to a Spend Authorization.
- Create New Expense Report from Spend Authorization: Select this option for travel-related expenses that need to be tied to an approved Spend Authorization. Remember, for the same trip:
 - Out-of-pocket expenses and Purchasing Card transactions must be submitted on separate Expense Reports, but both can be tied to the same Spend Authorization.

Step 3. Final Expense Report Checkbox

If you are creating an Expense Report from a Spend Authorization, you will see a checkbox labeled
 Final Expense Report for Spend Authorization. Check this box only when submitting the last Expense
 Report related to that Spend Authorization. The final Expense Report may be for either Purchasing
 Card transactions or for out-of-pocket expenses.

Step 4. Enter a Memo by providing a full description of the expense, including the location.

- o **Travel** Example: *Nashville/NCAA conference/June 6-10*
- o Non-travel Examples: PMA membership or Candy/Scavenger Hunt/Aug 23

Step 5. Select a Business Purpose:

- o Travel-related expenses: Select In-State, International, or Out of State.
- o Non-travel expenses: Select **Other Expense**.
- o **Note**: Do not use the **Special Expense** option at this time.

Step 6. Enter a Worktag.

- Worktags replace the ISRS cost centers and typically refer to a program, grant, or cost center.
 - o To find your program, type **MOOR** followed by your former ISRS cost center #, then press enter.
 - Additional Worktags will auto-populate; DO NOT change or remove these.

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Step 7. Scroll to the bottom of the page and click **OK**.

Step 8. Go to the Attachments tab and click Edit.

- Attach required documentation (ie. conference agendas, International Travel Risks and Responsibilities, and/or the Travel Expense Reimbursement by Outside Source form)
- Click Save

Step 9. Click on the **Expense Line** section and click **Add**:

- Attach required documentation (ie. Itemized receipts, Special Expense forms)
- Fill in the required fields
 - Expense Date: Date expense was incurred.
 - Expense Item: Use "By Expense Item Group Employee Reimbursement (SEMA4) Earn
 Codes" to show all of the options for out-of-pocket expenses.
 - Quantity: Number of items.
 - Per Unit Amount: Cost per item.
 - **Total Amount**: Will auto-populate.
 - Currency: Will auto-populate.
 - Memo: Detailed description of the expense line.
 - Travel Example: Lodging/Nashville/NCAA Conference/June 6-10
 - Non-Travel Example: PMA Membership or Candy/Scavenger Hunt/Aug. 23

Helpful Tips:

- For non-travel items, use: Supplies/Materials/Parts > \$100
- Only select, "without lodging" for meals on day trips, as it's a taxable expense.
- For lodging, provide arrival/departure dates and miles traveled.
- Enter separate lines for each meal, specifying travel times and mileage for reimbursement eligibility.
- Personal vehicle mileage expenses will require detailed "leaving from and arriving to" information along with the miles traveled. If a state vehicle was available but not used, check the "Personal Vehicle" box to apply the reduced mileage rate. This will reduce the reimbursed mileage rate by 7 cents less than the IRS approved rate.
- Car Rental will require detailed "leaving from and arriving to" information along with the miles traveled.

Step 10. Itemization (if applicable)

- If splitting costs between two or more Worktags, click Add in the Itemization section.
 - o Complete the required fields relevant to the itemization.
 - Expense Date: Will auto-populate.
 - **Expense Item**: Will auto-populate.
 - Quantity: Enter item quantity.
 - Per Unit Amount: Enter item amount.
 - Scroll down to enter your Worktag from the drop-down menu.
 - Personal Expense: Do not check this box.
 - Click Add if needed, to include additional line items.
 - Click Done.

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- Step 11. Check Receipt Included if applicable.
- **Step 12.** Click **+add** at top of the screen if you have more lines to enter.

Step 13. Click **Submit** to send the Expense Report for approval. Employees may check the status by searching for **My Expense Reports** in Workday. Expense Reports will be routed for review to Business Services, your manager, and finally to the cost center manager before being processed for reimbursement.