

Payment model: 13.00 base wage + 1.00 for taking LA Seminar + 0.50 for each additional semester an LA returns + **[1.00 or 2.00] for LA-ing for a course in greater need for LAs

*Wages above 15.99 must be approved by the Dean or Vice President. MSUM Student Employee wages cannot exceed 17.00/hr

LAs are paid by the department that hires them, e.g. a student that serves as an LA for BIOL 115 is paid by the Biosciences department

	Default scheme for most LAs						**Raises for courses with greater demand for LAs are NOT implemented by all departments											
Base Wage	Base with Seminar - 14.00						Base with Seminar - 14.00											
Demand for LAs	Standard - 0.00						**Course has high demand for LAs - 1.00											
# Semesters as an LA	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6
	0.00	0.50	1.00	1.50	2.00	2.50	0.00	0.50	1.00	1.50	2.00	2.50	0.00	0.50	1.00	1.50	2.00	2.50
Calculation	14.00	14.50	15.00	15.50	16.00	16.50	15.00	15.50	16.00	16.50	17.00	17.50	16.00	16.50	17.00	17.50	18.00	18.50
Final Wage	14.00	14.50	15.00	15.50	*16.00	*16.50	15.00	15.50	*16.00	*16.50	*17.00	*17.00	*16.00	*16.50	*17.00	*17.00	*17.00	*17.00

New LAs are required to take LA Seminar (BIOL 389 or XXX 389). These schemes apply to case exceptions or returning LAs who have not yet taken the seminar

	Base without Seminar - 13.00						Base without Seminar - 13.00						Base without Seminar - 13.00					
Base Wage	Base without Seminar - 13.00						Base without Seminar - 13.00						Base without Seminar - 13.00					
Demand for LAs	Standard - 0.00						*Course has high demand for LAs - 1.00						*Course has VERY high demand for LAs - 2.00					
# Semesters as an LA	1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6
	0.00	0.50	1.00	1.50	2.00	2.50	0.00	0.50	1.00	1.50	2.00	2.50	0.00	0.50	1.00	1.50	2.00	2.50
Calculation	13.00	13.50	14.00	14.50	15.00	15.50	14.00	14.50	15.00	15.50	16.00	16.50	15.00	15.50	16.00	16.50	17.00	17.50
Final Wage	13.00	13.50	14.00	14.50	15.00	15.50	14.00	14.50	15.00	15.50	*16.00	*16.50	15.00	15.50	*16.00	*16.50	*17.00	*17.00

	5 hrs / week x 15 weeks									6 hrs / week x 15 weeks								
Hours/week	5 hrs / week x 15 weeks									6 hrs / week x 15 weeks								
Wage	13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00	13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00
Semester Salary	975	1013	1050	1088	1125	1163	1200	1238	1275	1170	1215	1260	1305	1350	1395	1440	1485	1530

	7 hrs / week x 15 weeks									8 hrs / week x 15 weeks								
Hours/week	7 hrs / week x 15 weeks									8 hrs / week x 15 weeks								
Wage	13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00	13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00
Semester Salary	1365	1418	1470	1523	1575	1628	1680	1733	1785	1560	1620	1680	1740	1800	1860	1920	1980	2040

	9 hrs / week x 15 weeks									10 hrs / week x 15 weeks								
Hours	9 hrs / week x 15 weeks									10 hrs / week x 15 weeks								
Wage	13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00	13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00
Semester Salary	1755	1823	1890	1958	2025	2093	2160	2228	2295	1950	2025	2100	2175	2250	2325	2400	2475	2550