

**Graduate Follow-Up Report for Students of Color - Class of 2020**

| Program  | CIP Code          | Related Work FT | Related Work PT | Unrelated Work Seeking Related | Unrelated Work Not Seeking Related | Continuing Education | Available for Work But Unemployed | Unavailable for Work | Status Unknown | Total Graduates | Total Related Work | Total Available for Related Work | Related Employment Rate |
|--|-------------------|-----------------|-----------------|--------------------------------|------------------------------------|----------------------|-----------------------------------|----------------------|----------------|-----------------|--------------------|----------------------------------|-------------------------|
| Accounting                                     | 520301            | 3               | 1               | 1                              | 0                                  | 4                    | 0                                 | 0                    | 0              | 9               | 4                  | 4                                | 0.00%                   |
| Accounting and Finance                         | 520304            | 3               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 4               | 3                  | 3                                | 100.00%                 |
| Addiction Counseling                           | 511501            | 1               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 1               | 1                  | 1                                | 0.00%                   |
| Advertising                                    | 090903            | 1               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 1               | 1                  | 1                                | 0.00%                   |
| Advertising and Public Relations               | 090900            | 0               | 0               | 0                              | 0                                  | 1                    | 0                                 | 0                    | 0              | 1               | 0                  | 0                                | 0.00%                   |
| Animation                                      | 500102            | 0               | 0               | 0                              | 0                                  | 0                    | 1                                 | 0                    | 1              | 2               | 0                  | 1                                | 0.00%                   |
| Anthropology                                   | 450201            | 1               | 0               | 0                              | 1                                  | 0                    | 0                                 | 0                    | 0              | 2               | 1                  | 1                                | 0.00%                   |
| Art  | 500701            | 0               | 0               | 0                              | 0                                  | 1                    | 0                                 | 0                    | 0              | 1               | 0                  | 0                                | 0.00%                   |
| Athletic Training                              | 510913            | 0               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 1               | 0                  | 0                                | 0.00%                   |
| Bank Management                                | 520801            | 0               | 0               | 0                              | 0                                  | 1                    | 0                                 | 1                    | 4              | 6               | 0                  | 0                                | 0.00%                   |
| Biochemistry and Biotechnology                 | 260210            | 1               | 0               | 0                              | 0                                  | 1                    | 0                                 | 0                    | 0              | 2               | 1                  | 1                                | 0.00%                   |
| Biology  | 260101            | 2               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 2               | 2                  | 2                                | 0.00%                   |
| Business Analytics                             | 521399            | 0               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 1               | 0                  | 0                                | 0.00%                   |
| Business Administration                        | 520201            | 14              | 0               | 0                              | 0                                  | 2                    | 0                                 | 0                    | 6              | 22              | 14                 | 14                               | 0.00%                   |
| Business Administration: Healthcare Management | 520201            | 0               | 0               | 0                              | 0                                  | 1                    | 0                                 | 0                    | 0              | 1               | 0                  | 0                                | 0.00%                   |
| Cellular and Molecular Biology                 | 260406            | 0               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 1               | 0                  | 0                                | 0.00%                   |
| Chemistry                                      | 400501            | 1               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 1               | 1                  | 1                                | 0.00%                   |
| Chemistry Teacher Education                    | 131323            | 1               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 1               | 1                  | 1                                | 100.00%                 |
| Commercial Music                               | 500910            | 0               | 0               | 0                              | 0                                  | 0                    | 1                                 | 0                    | 0              | 1               | 0                  | 1                                | 0.00%                   |
| Communication Studies                          | 090101            | 0               | 1               | 1                              | 0                                  | 1                    | 0                                 | 0                    | 0              | 3               | 1                  | 1                                | 0.00%                   |
| Computer Information Systems                   | 110401            | 4               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 4               | 4                  | 4                                | 100.00%                 |
| Computer Information Technology                | 110401            | 4               | 1               | 0                              | 0                                  | 2                    | 0                                 | 0                    | 4              | 11              | 5                  | 5                                | 0.00%                   |
| Computer Science                               | 110701            | 5               | 0               | 0                              | 0                                  | 1                    | 0                                 | 0                    | 0              | 6               | 5                  | 5                                | 0.00%                   |
| Corporate Financial Management                 | 520801            | 1               | 0               | 0                              | 0                                  | 1                    | 0                                 | 0                    | 2              | 4               | 1                  | 1                                | 0.00%                   |
| Counseling and Student Affairs                 | 131101            | 4               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 4               | 4                  | 4                                | 0.00%                   |
| Criminal Justice                               | 430104            | 0               | 0               | 0                              | 0                                  | 1                    | 1                                 | 0                    | 3              | 5               | 0                  | 1                                | 0.00%                   |
| Curriculum and Instruction                     | 130301            | 2               | 0               | 1                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 3               | 2                  | 2                                | 0.00%                   |
| Customer Relationship Management               | 520207            | 0               | 0               | 0                              | 0                                  | 3                    | 0                                 | 0                    | 1              | 4               | 0                  | 0                                | 0.00%                   |
| Early Childhood Teacher Education              | 131210            | 2               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 2               | 2                  | 2                                | 0.00%                   |
| Ecology and Evolutionary Biology               | 261310            | 2               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 2               | 2                  | 2                                | 0.00%                   |
| Economics                                      | 450601            | 1               | 0               | 0                              | 0                                  | 1                    | 0                                 | 0                    | 0              | 2               | 1                  | 1                                | 0.00%                   |
| Educational Leadership                         | 130401            | 7               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 7               | 7                  | 7                                | 0.00%                   |
| Elementary Inclusive Education                 | 131202            | 2               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 2               | 2                  | 2                                | 0.00%                   |
| English  | 230101            | 0               | 0               | 0                              | 0                                  | 1                    | 0                                 | 0                    | 0              | 1               | 0                  | 0                                | 0.00%                   |
| Exercise Science                               | 310505            | 1               | 0               | 0                              | 0                                  | 4                    | 0                                 | 0                    | 0              | 5               | 1                  | 1                                | 0.00%                   |
| Film Production                                | 500601            | 1               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 1               | 1                  | 1                                | 0.00%                   |
| Finance  | 520801            | 2               | 0               | 0                              | 0                                  | 3                    | 0                                 | 1                    | 6              | 12              | 2                  | 2                                | 0.00%                   |
| Geographic Information Science                 | 450702            | 1               | 0               | 0                              | 0                                  | 1                    | 1                                 | 0                    | 1              | 4               | 1                  | 2                                | 50.00%                  |
| Geosciences                                    | 400699            | 0               | 0               | 0                              | 0                                  | 2                    | 0                                 | 0                    | 1              | 3               | 0                  | 0                                | 0.00%                   |
| Global Supply Chain Management                 | 520203            | 0               | 0               | 0                              | 0                                  | 1                    | 0                                 | 0                    | 0              | 1               | 0                  | 0                                | 0.00%                   |
| Graphic Design                                 | 500409            | 1               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 2               | 1                  | 1                                | 0.00%                   |
| Health and Medical Sciences                    | 260102            | 2               | 0               | 0                              | 0                                  | 7                    | 0                                 | 0                    | 3              | 12              | 2                  | 2                                | 0.00%                   |
| Health Services Administration                 | 510701            | 2               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 3               | 2                  | 2                                | 0.00%                   |
| Health Teacher Education                       | 131307            | 1               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 1               | 1                  | 1                                | 100.00%                 |
| Healthcare Administration                      | 510701            | 1               | 0               | 0                              | 0                                  | 1                    | 0                                 | 0                    | 0              | 2               | 1                  | 1                                | 0.00%                   |
| International Studies                          | 302001            | 2               | 0               | 0                              | 0                                  | 2                    | 0                                 | 0                    | 5              | 9               | 2                  | 2                                | 0.00%                   |
| Investment Management                          | 520801            | 1               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 2               | 1                  | 1                                | 0.00%                   |
| Lean - Quality Management                      | 520205            | 2               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 3               | 2                  | 2                                | 100.00%                 |
| Liberal Arts                                   | 240101            | 0               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 1               | 0                  | 0                                | 0.00%                   |
| Long Term Care Administration                  | 510718            | 1               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 2               | 1                  | 1                                | 100.00%                 |
| Multimedia Journalism                          | 090702            | 1               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 1               | 1                  | 1                                | 0.00%                   |
| Musical Theatre                                | 500509            | 2               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 2               | 2                  | 2                                | 0.00%                   |
| Nursing  | 513801            | 7               | 0               | 0                              | 0                                  | 2                    | 0                                 | 0                    | 1              | 10              | 7                  | 7                                | 0.00%                   |
| Operations Management                          | 520205            | 3               | 0               | 0                              | 1                                  | 1                    | 0                                 | 0                    | 2              | 7               | 3                  | 3                                | 100.00%                 |
| Paralegal                                      | 220302            | 0               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 1               | 0                  | 0                                | 0.00%                   |
| Physical Education                             | 131314            | 1               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 1               | 1                  | 1                                | 0.00%                   |
| Political Science                              | 451001            | 2               | 0               | 1                              | 0                                  | 2                    | 0                                 | 0                    | 1              | 6               | 2                  | 2                                | 0.00%                   |
| Project Management                             | 520211            | 2               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 3              | 5               | 2                  | 2                                | 0.00%                   |
| Psychology                                     | 420101            | 2               | 0               | 0                              | 0                                  | 1                    | 0                                 | 1                    | 3              | 7               | 2                  | 2                                | 0.00%                   |
| Public Relations                               | 090902            | 1               | 0               | 0                              | 0                                  | 0                    | 1                                 | 0                    | 0              | 2               | 1                  | 2                                | 0.00%                   |
| School Psychology                              | 422805            | 0               | 0               | 0                              | 0                                  | 1                    | 0                                 | 0                    | 0              | 1               | 0                  | 0                                | 0.00%                   |
| Social Work                                    | 440701            | 7               | 0               | 0                              | 0                                  | 1                    | 1                                 | 1                    | 4              | 14              | 7                  | 8                                | 0.00%                   |
| Sociology                                      | 451101            | 3               | 0               | 0                              | 0                                  | 0                    | 2                                 | 0                    | 2              | 7               | 3                  | 5                                | 60.00%                  |
| Spanish  | 160905            | 1               | 0               | 0                              | 0                                  | 1                    | 0                                 | 0                    | 0              | 2               | 1                  | 1                                | 0.00%                   |
| Spanish Teacher Education                      | 131330            | 0               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 1               | 0                  | 0                                | 0.00%                   |
| Speech-Language Pathology                      | 510203            | 0               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 1               | 0                  | 0                                | 0.00%                   |
| Speech-Language-Hearing Sciences               | 510204            | 1               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 0              | 1               | 1                  | 1                                | 0.00%                   |
| Teaching English as a Second Language          | 131401            | 0               | 0               | 0                              | 0                                  | 0                    | 0                                 | 0                    | 1              | 1               | 0                  | 0                                | 0.00%                   |
| University Studies                             | 309999            | 1               | 0               | 1                              | 0                                  | 1                    | 0                                 | 0                    | 0              | 3               | 1                  | 1                                | 100.00%                 |
| <b>TOTALS - Students of Color</b>              |                   | <b>114</b>      | <b>3</b>        | <b>5</b>                       | <b>2</b>                           | <b>53</b>            | <b>8</b>                          | <b>4</b>             | <b>67</b>      | <b>256</b>      | <b>117</b>         | <b>125</b>                       | <b>93.60%</b>           |
|  | <b>Percentage</b> | <b>44.53%</b>   | <b>1.17%</b>    | <b>1.95%</b>                   | <b>0.78%</b>                       | <b>20.70%</b>        | <b>3.13%</b>                      | <b>1.56%</b>         | <b>26.17%</b>  |                 |                    |                                  |                         |
| <b>MSUM All Programs</b>                       | <b>Students</b>   | <b>987</b>      | <b>28</b>       | <b>41</b>                      | <b>14</b>                          | <b>269</b>           | <b>40</b>                         | <b>6</b>             | <b>245</b>     | <b>1630</b>     | <b>1015</b>        | <b>1055</b>                      | <b>96.21%</b>           |
|  | <b>Percentage</b> | <b>60.55%</b>   | <b>1.72%</b>    | <b>2.52%</b>                   | <b>0.86%</b>                       | <b>16.50%</b>        | <b>2.45%</b>                      | <b>0.37%</b>         | <b>15.03%</b>  |                 |                    |                                  |                         |

**Notes:**

- 1) Caution about the use of data for a program is advisable when the number of graduates is low or the number of "Status Unknown" exceeds 15% of the total graduates.
- 2) Graduates or individuals who know the graduates provided this information, including relatedness of employment to program of study.
- 3) "Related Employment Part-time" includes graduates who reported related employment but did not indicated the number of hours worked per week.
- 4) "Unavailability for Employment" includes graduates who chose not to seek work, were unable to work, or were international students who returned to their homelands.
- 5) "Status Unknown" includes graduates who could not be located or did not respond to requests for information.
- 6) Categories of employment can include some graduates who also reported continuing education but indicated that employment was their preferred classification.
- 7) "Continued Education" can include some graduates who also reported employment but indicated that continued education was their preferred classification.
- 8) Information on graduates who both worked and pursued further education is available in supplemental materials.
- 9) Sums of percentages might not equal total percentages due to rounding.