

# **Minnesota State University Moorhead**

## **CJ 615: Criminal Justice Agencies & Professional Leadership**

### **A. COURSE DESCRIPTION**

Credits: 3

Lecture Hours/Week: 3

Lab Hours/Week: 0

OJT Hours/Week: \*.\*

Prerequisites: None

Corequisites: None

MnTC Goals: None

This class examines leadership skills, situational influences on leadership, and leadership as a form of social relations. Special attention is given to how effective leaders manage a variety of issues including conflict resolution, problem solving, innovation, and initiatives that originate from outside of criminal justice agencies.

**B. COURSE EFFECTIVE DATES:** 05/05/2022 - Present

### **C. OUTLINE OF MAJOR CONTENT AREAS**

1. Theories of leadership and management styles
2. Organizational problem solving
3. Conflict resolution
4. Legislative and agency relations
5. Leadership in prisons, probation agencies, and law enforcement departments

### **D. LEARNING OUTCOMES (General)**

1. Apply social science theories to leadership problems in criminal justice agencies.
2. Systematically and scientifically describe leadership styles.
3. Describe intersections of law, politics, and agency management.
4. Explain models of conflict resolution.
5. Specify steps in organizational problem solving.

### **E. Minnesota Transfer Curriculum Goal Area(s) and Competencies**

None

### **F. LEARNER OUTCOMES ASSESSMENT**

As noted on course syllabus

### **G. SPECIAL INFORMATION**

None noted