

# Minnesota State University Moorhead

## SW 625: Social Diversity, Equity, & Inclusion in Social Work Practice

### A. COURSE DESCRIPTION

Credits: 3

Lecture Hours/Week: 3

Lab Hours/Week: 0

OJT Hours/Week: \*.\*

Prerequisites: None

Corequisites: None

MnTC Goals: None

This course explores identities and intersectionality in contemporary society. Issues of power and oppression will be examined as they relate to social, economic, and environmental justice. Strategies for creating a more inclusive and just society will be explored.

### B. COURSE EFFECTIVE DATES: 05/06/2022 - Present

### C. OUTLINE OF MAJOR CONTENT AREAS

1. History of diversity and identity issues in social work
2. Identity development and intersectionality
3. Multicultural social work practice
4. Systemic oppression and social justice
5. Antiracist practice at the micro, mezzo, and macro levels
6. Evidence-based multicultural interventions for equity and inclusion

### D. LEARNING OUTCOMES (General)

1. Recognize diverse identities and intersectionality.
2. Illustrate how social work ethics and values relate to multicultural practice.
3. Explain the theoretical foundations of antiracism and multicultural practice.
4. Describe power and oppression dynamics at the personal and systemic level.
5. Utilize evidence-based approaches to multicultural practice.

### E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

### F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

### G. SPECIAL INFORMATION

None noted