

Minnesota State University Moorhead

SW 650: Leadership in Human Service Organizations

A. COURSE DESCRIPTION

Credits: 3

Lecture Hours/Week: 3

Lab Hours/Week: 0

OJT Hours/Week: *.*

Prerequisites: None

Corequisites: None

MnTC Goals: None

This course will expose students to contemporary evidence-based management, supervision, and leadership theories in human service settings.

B. COURSE EFFECTIVE DATES: 05/06/2022 - Present

C. OUTLINE OF MAJOR CONTENT AREAS

1. Leadership in social work
2. Supervision in social work practice
3. Resource management in human service organizations
4. Strategic planning
5. Community collaborations

D. LEARNING OUTCOMES (General)

1. Describe contemporary organizational theories and their application to human service settings.
2. Explain the relationship between organizational culture and organizational leadership.
3. Demonstrate leadership skills in resource development, program planning, development and operations.
4. Explain concepts of human service systems and collaboration development.
5. Demonstrate awareness of ethical dilemmas that may arise when leading a human service organization.

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

G. SPECIAL INFORMATION

None noted