Minnesota State University Moorhead

NURS 645P: NAOSL Practicum II

A. COURSE DESCRIPTION

Credits: 2

Lecture Hours/Week: 2

Lab Hours/Week: *.*

OJT Hours/Week: *.*

Prerequisites: None

Corequisites: None

MnTC Goals: None

Nursing Administration and/or Organizational Systems Leadership in a long-term care, ambulatory, or public health setting. This course provides the student opportunities for application of knowledge in nursing administrative and/or organizational systems leadership capacities within self-selected long-term care settings. Students will have the opportunity to observe and participate with a preceptor practicing in the clinical specialty area of nursing administration and organizational systems leadership. Key nurses/nursing practice competencies in the nursing administration and organizational systems leadership roles will incorporate major premises of the American Organization of Nurse Executives (AONE) competencies including: (a) Communication and Relationship Management, (b) Knowledge of Healthcare Environment, (c) Leadership, (d) Professionalism, and (e) Business skills/principles. Additional Nursing Manager and Leader (CNML) essentials will be interwoven into the curriculum including: (a) Clinical Practice Knowledge, (b) Quality Management, and (c) Performance Improvement. 100 precepted clinical hours. GPA must remain above a 3.0.

B. COURSE EFFECTIVE DATES: 03/04/2013 - 09/01/2016

C. OUTLINE OF MAJOR CONTENT AREAS

D. LEARNING OUTCOMES (General)

- 1. Advocate on behalf of the clinical enterprise for nursing practice.
- 2. Apply and integrate broad, organizational, client-centered, and culturally appropriate concepts in the planning, delivery, management, and evaluation of evidence-based clinical prevention and population care and services to individuals, families, and aggregates/identified populations.
- 3. Articulate importance of active membership in professional organizations.
- 4. Assess personal strengths, professional goals, career plans, and leadership opportunities.
- 5. Complete 100 clinical hours in a long-term care, ambulatory, or public health setting focusing on a nursing administration and/or organizational systems leadership role.
- 6. Describe plans for and means of facilitating professional growth.
- 7. Function effectively within nursing and inter-professional teams fostering open communication, mutual respect, and shared decision-making to achieve quality patient care.
- 8. Integrate best current evidence with clinical expertise and patient/family preferences and values for delivery of optimal health care.
- 9. Positively influence intra-team, inter-team, and community members.
- 10. Promote collegial relationships with healthcare members and academia.
- 11. Recognize master's level nursing practice as any form of direct and indirect nursing intervention that influences healthcare outcomes for individuals, populations, or systems.
- 12. Seek out constructive feedback to improve personal performance.
- 13. Utilize evidence-based clinical and management practice.

E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

G. SPECIAL INFORMATION

None noted