# Minnesota State University Moorhead

## **ECON 416: Labor Economics**

### A. COURSE DESCRIPTION

Credits: 3

Lecture Hours/Week: 3 Lab Hours/Week: 0 OJT Hours/Week: \*.\*

Prerequisites:

ECON 202 - Principles of Economics I: Micro AND ECON 204 - Principles of Economics II: Macro

Corequisites: None MnTC Goals: None

Wage and employment theory, labor unions and other institutions associated with collective bargaining, and social legislation. Same as MGMT 416.

#### B. COURSE EFFECTIVE DATES: 06/01/1995 - Present

#### C. OUTLINE OF MAJOR CONTENT AREAS

## **D. LEARNING OUTCOMES (General)**

- 1. Apply demand and supply theory to study the potential impact of immigration.
- 2. Apply economic theory to study unions and collective bargaining.
- 3. Apply economic theory to the analysis of the labor market.
- 4. Apply microeconomic theory to analyze individuals; decisions whether to participate in the labor market and the number of hours to work.
- 5. Explain sources of compensating differentials.
- 6. Use economic theory to study the development and functioning of Internal Labor Markets.
- 7. Use economic theory to study wage and income inequality and discrimination.
- 8. Use human capital models to analyze individuals; decisions to invest in education.
- 9. Use search theory to analyze the job search process and in firms; hiring process.

#### E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

#### F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

#### G. SPECIAL INFORMATION

None noted

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