

# Angela Mathers, Ed.D.

## EXECUTIVE SUMMARY

Strategic higher-education executive with 15+ years of leadership across multi-campus systems, corporate environments, and regional partnerships. Proven advisor to senior leaders with a record of aligning institutional priorities, strengthening organizational culture, and advancing equity-centered initiatives. Expert in regional engagement, strategic communications, cross-functional integration, and high-impact community partnerships. Recognized for driving institutional momentum through strategic planning, executive-level collaboration, and mission-aligned external relations.

## EDUCATION

### **Doctor of Education - Organizational Change and Leadership**

May 2024 | University of Southern California, Los Angeles, California | Completed while residing in Prague, CZ  
Research Focus: Curating spaces for mutually beneficial interracial relationships between Black women and White women co-conspirators

### **Master of Science - Sociology**

December 2010 | North Dakota State University, Fargo, North Dakota

Research Focus: Civic Engagement, Critical Consciousness, Critical Pedagogy, Student Development

### **Bachelor of Arts - Mass Communication and Speech Communication**

May 2007 | North Dakota State University, Fargo, North Dakota

## RELATED WORK EXPERIENCE

### **Employee Engagement Coordinator** | 2024 – present | Microsoft – Fargo, N.D.

- Provide strategic leadership for campus-wide engagement, culture, and communication initiatives supporting more than 750 employees
- Partner with cross-functional leaders to coordinate high-priority projects, ensuring strategic alignment, operational execution, and measurable outcomes
- Lead signature events for more than 1,400 attendees that reinforce institutional priorities and support a cohesive campus culture
- Represent Microsoft in regional partnerships, cultivating relationships with corporate, non-profit, and civic organizations to advance shared goals
- Serve as the GIVE champion, helping cultivate more than \$1.7M raised in 2025 for regional nonprofits

### **Dean of Academic Support** | 2019 – 2021 | M State – Detroit Lakes, Fergus Falls, Moorhead & Wadena

- Provided executive leadership for student success, community engagement, grant management, and operational excellence across four campuses
- Led and coached a diverse team across 14,000 square miles, strengthening accountability, engagement, and mission alignment
- Directed dual enrollment programs, serving 2,000+ students across 46 partner high schools
- Represented M State at public events and stakeholder meetings, strengthening regional visibility and partnerships
- Stewarded \$350K+ in Perkins funding to advance career and technical education
- Conducted data-driven assessments to optimize library services for 60,000 annual visitors
- Secured a \$75K technology investment to expand equitable student access during the pandemic
- Coordinated the Seeds for Hope event bringing 1,400 youth to the Moorhead campus focused on exposure to higher education for young people in the community
- Developed and implemented co-curricular assessment plans to measure program effectiveness and drive strategic improvements
- Guided the Steps to Success program that supported women who pursued non-traditional academic fields

**Dean of Academic Support and Inclusion** | 2018 – 2019 | M State – Detroit Lakes, Fergus Falls, Moorhead & Wadena

- Led the M State Minnesota State Campus Climate pilot, identifying institutional opportunities to strengthen belonging and inclusion
- Worked collaboratively to secure \$150,000 in grant funding to expand mental health resources through Mental Health First Aid training for employees and community members
- Designed and implemented a mini-grant program to incentivize employee-led equity initiatives
- Co-led the M State Developmental Education Strategic Roadmap effort, reducing student remediation rates through learning assessments and targeted academic support
- Oversaw the Academic Bridge program, delivering holistic wrap-around services for students testing into developmental education courses

**Dean of Academic Quality and Support** | 2016 – 2018 | M State – Detroit Lakes, Fergus Falls, Moorhead & Wadena

- Directed strategic planning, student success initiatives, grant management, and budget development across multiple campuses
- Led a college-wide team of 18 employees, fostering a high performing, mission-driven culture
- Developed and executed a comprehensive strategic plan for the academic libraries to align with institutional priorities
- Oversaw the \$150,000 Women's Foundation of Minnesota grant, focused on expanding access for underserved populations in high-demand programs
- Led institution-wide persistence efforts through the Higher Learning Commission's Persistence and Completion Academy
- Directed fiscal stewardship efforts for the Academic Support Services Department
- Led cross-functional redesign of tutoring centers, improving service delivery and student support

**Director of Student Engagement** | 2013 – 2016 | M State – Detroit Lakes, Fergus Falls, Moorhead & Wadena

- Built and led a high-performing student engagement team, expanding programming across four campuses
- Developed policies and procedures that improved efficiency and outcomes for student leadership programs
- Launched and supervised the Pulse Student Programming Board – a student-driven group that delivered 60+ events each year
- Developed and supervised the Student Development Services Intern program, cultivating leadership and professional growth opportunities
- Expanded student access to intramural and club athletics through a partnership with MSUM

**Director of Student Life** | 2011 – 2013 | M State – Detroit Lakes, Fergus Falls, Moorhead & Wadena

- Led campus-wide engagement initiatives that strengthened inclusion, leadership, and community collaboration
- Launched Spark, a monthly civic engagement and social justice series
- Led Safe Zone training for staff, faculty, and students
- Oversaw 60+ annual events and stewarded a \$300K+ annual operating budget

**Area Representative** | 2010 – 2012 | ASSE International Student Exchange

- Facilitated international student exchange by recruiting host families, supporting cultural integration and fostering relationships across cultural differences
- Empowered international exchange students to fully experience life as an American through interactions with their host families, high schools, and their local communities

**Community Development Director** | 2010 | The GOD'S CHILD PROJECT – Fargo, N.D.

- Led the satellite office of a global non-profit, driving outreach, partnerships, marketing, donor engagement, and fiscal stewardship to reduce poverty in Guatemala
- Served as the public face of the organization by developing partnerships with organizations, businesses, supporters and donors in the Fargo-Moorhead community
- Created marketing, event planning, and public relations materials for student organizations around the nation to support the work of The Project on their campuses and in their communities
- Partnered in the creation and distribution of the online newsletter distributed to over 5,000 recipients
- Motivated others to get involved by presenting to Rotary Clubs, churches, and student organizations

**Graduate Assistant: Office of Equity, Diversity & Global Outreach** | 2008 – 2010 | NDSU – Fargo, N.D.

- Fostered servant leadership, broadened student perspectives, and enhanced support for equity, diversity, and inclusion efforts
- Implemented and co-taught the International Service Seminar, a service experience that culminated with 10 days in Antigua, Guatemala. This course focused on servant leadership and broadening students' perspectives as they gained critical consciousness
- Traveled throughout the state of ND providing training to better support LGBTQIA+ populations
- Developed a comprehensive budget for the Equity and Diversity Center

**Graduate Assistant: Service Learning and Civic Engagement** | 2007 – 2008 | NDSU – Fargo, N.D.

- Collaborated with faculty to create service opportunities for students that enhanced classroom activities and engaged students in their communities
- Co-taught the Omega Project Course which focused on unraveling the complexities of social justice, civic engagement, and service learning
- Organized Social Justice Retreats; intensive one-day workshops that deepen students' awareness of varying topics relating to servant leadership, social justice, diversity, and civic engagement
- Responsible for hiring, training, evaluating, and staff of seven employees at the Volunteer Network

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**PROFESSIONAL SERVICE, RECOGNITION AND LEADERSHIP**

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<b>United Way of Cass Clay Campaign Cabinet:</b> Member	2026-present
<b>Jeremiah Program Fargo Moorhead Board of Trustees:</b> Vice Chair	2025-present
<b>Jeremiah Program Fargo Moorhead Board of Trustees:</b> Member	2021-2023
<b>University of Southern California OCL Student Collective:</b> Elected Student Representative	2021-2022
<b>West Fargo Schools Equity and Inclusion Task Force</b>	2021-2022
<b>Jeremiah Program Fargo Moorhead Board of Trustees:</b> Vice Chair	2017-2021
<b>M State Distinguished Achievement Award</b>	2019
<b>Developmental Education Steering Committee for Minnesota State</b>	2018-2021
<b>Big Brothers, Big Sisters Fargo-Moorhead:</b> Big Sister	2012-2021
<b>Safe Zone Program (NDSU, M State):</b> Ally and Trainer	2008-2021
<b>M State Diversity Committee/President's Council on Equity and Inclusion</b>	2011-2021
<b>NEW Leadership Development Institute Recruitment Committee</b>	2016-2018
<b>Minnesota Campus Compact:</b> Institution Liaison	2017-2021
<b>Higher Learning Commission Persistence and Completion Academy:</b> Team Lead	2017-2018
<b>M State Moorhead Academic Council (MAC):</b> Member	2017-2018
<b>Narrative 4:</b> Facilitator	2018
<b>M State Presidential Search Committee:</b> Administrative Representative	2018
<b>M State Voices, Values, Vision Team:</b> Member	2016-2017
<b>M State Distinguished Achievement Award</b>	2015
<b>M State AQIP Steering Committee</b>	2011-2017
<b>M State Pride Alliance Student Organization Advisor</b>	2012-2013
<b>M State Assessment Committee</b>	2011-2015
<b>NEW Leadership Development Institute Steering Committee</b>	2014-2016
<b>NEW Leadership Seed Grant Committee Chair</b>	2012-2014
<b>NEW Leadership Seed Grant Committee Co-Chair</b>	2012-2013
<b>North Dakota Human Rights Coalition Board of Directors</b>	2008-2010