## Minnesota State University Moorhead

# CJ 615: Criminal Justice Agencies & Professional Leadership

## A. COURSE DESCRIPTION

Credits: 3

Lecture Hours/Week: 3

Lab Hours/Week: 0

OJT Hours/Week: \*.\*

Prerequisites: None

Corequisites: None

MnTC Goals: None

This class examines leadership skills, situational influences on leadership, and leadership as a form of social relations. Special attention is given to how effective leaders manage a variety of issues including conflict resolution, problem solving, innovation, and initiatives that originate from outside of criminal justice agencies.

## B. COURSE EFFECTIVE DATES: 05/05/2022 - Present

## C. OUTLINE OF MAJOR CONTENT AREAS

- 1. Theories of leadership and management styles
- 2. Organizational problem solving
- 3. Conflict resolution
- 4. Legislative and agency relations
- 5. Leadership in prisons, probation agencies, and law enforcement departments

## **D. LEARNING OUTCOMES (General)**

- 1. Apply social science theories to leadership problems in criminal justice agencies.
- 2. Systematically and scientifically describe leadership styles.
- 3. Describe intersections of law, politics, and agency management.
- 4. Explain models of conflict resolution.
- 5. Specify steps in organizational problem solving.

## E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

## F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

## G. SPECIAL INFORMATION

None noted