



## Xi Kappa Chapter-At-Large

## Sigma Theta Tau International

Concordia College, Jamestown College, Minnesota State University Moorhead,  
North Dakota State University

Fall 2007

Volume 5 , Number 2

### In This Issue

1. Fall Induction
2. Call for Posters
3. Spring 2007 Program
4. Governing Council
5. Schools Update
6. Education

### Other Links

[39<sup>th</sup> Biennial  
Convention STTI](#)

[National Institute of  
Nursing Research](#)

E-zine editor:  
[harrishe@mnstate.edu](mailto:harrishe@mnstate.edu)

[Back to homepage](#)

**Fall Induction is planned for November 5th ~contact Sara Fuchs to reserve your spot [sfuchs@jc.edu](mailto:sfuchs@jc.edu)**

**November 5th Fall Induction, by Sarah Fuchs**

**Sigma Theta Tau, XI Kappa Chapter-At-Large, proudly announces its Thirteenth Annual Induction Ceremony on November 5th, 2007. Please join us with this opportunity to welcome fellow inductees and join together in celebrating the New Year.** Location: the NDSU Alumni Center, 1241 N University Dr, Fargo, ND. **Please reserve your place ~ email Sarah today: [sfuchs@jc.edu](mailto:sfuchs@jc.edu) we look forward to seeing you there**

Schedule of Events: 5:30-6 Registration-cost \$10 at door followed by the program, Dessert and Beverages.

**Call for Posters:** Xi Kappa is planning to sponsor displays of research posters in a number of local institutions and agencies. Poster proposals are currently being accepted for these displays. Persons eligible for submission include chapter members, such as students, academics, and others. Original research related to nursing will be considered. Proposals should include title, presenter(s) name, affiliation, contact information, and a 75 word description of your poster. Final acceptance of posters will be determined by the Poster Selection Committee. Please send your poster proposal by October 31, 2007 to [marjorie.mccullagh@ndsu.edu](mailto:marjorie.mccullagh@ndsu.edu) This is a great opportunity to share what you are doing ~ done and encourage others at the same time. Organizations interested in displaying posters should contact Marjorie McCullagh.





«Spring Fling »

### "From Gray Hair to Pink Hair: Generational Work-place Work"

On March 22, 2007 the Xi Kappa Chapter-At-Large was honored to welcome **Joyce Bloch and Naomi Aufman**. Bloch and Aufman presented on the aging of the nursing workforce and how the two work together. Aufman stated: Never before have so many generations worked side-by-side. The values developed and held by each generation form the foundation for adult beliefs and present varied opportunities and challenges within the workplace. Each generation brings with it strengths and weaknesses and each needs to be respected and recognized in order to provide a workplace that is positive, productive and compatible for all (Roving Reporter #1).

Today's nursing workforce is made up of staff and nursing leaders from multiple different generational cohorts. There's the greatest generation, the boomers, the X'ers and the Y's. Many of us have you been challenged at work by generational differences in attitudes, beliefs, work habits, and expectations. As leaders in nursing, how can we reframe our perceptions about generational differences and view these differences in attitudes and behaviors as potential strengths? Can we view generational differences through a different lens? Will this allow us to flex our leadership style, enhance quality and productivity, reduce conflict, and maximize the contributions of all staff? In a recent continuing education event for Xi Kappa members and guests, Naomi Aufman and Joyce Bloch presented some strategies that nurses can use to coach and motivate, communicate with, and reduce conflict for each generational cohort of nurses. About 60 persons attended, and nurses earned continuing education units for their participation (Roving Reporter #2). Selected Photos- [CLICK](#)

## Governing Council Activities

Your Xi Kappa Governing Council (formerly known as the Board) has been active in managing chapter activities during recent months. The Governing Council members include Marjorie McCullagh, Rhonda Bolgrean, Lindsay Bontjes, Julene Brown, Jamie Thompson, Jane Lindblad, Diana Moon, Jennifer DeJong, Teree Rittenbach, Carolyn Townsend, Beverly Greenwald, Sara Fuchs, and Sara Stetz. A few highlights are mentioned here.

- With the increasing competition for students' time and dollars, the Governing Council has initiated a new program to partner with nursing departments at its affiliating educational institutions (Concordia College, Jamestown College, MSUM, and NDSU) to increase visibility of the chapter among students. The chapter will be hosting receptions for selected students at each of these institutions, and making chapter-related information available to students.
- The Governing Council is in communication with District 4 of NDNA, developing plans for a mid-winter event. Look for upcoming details.
- The Governing Council has recruited several members to serve as chapter liaisons. These members are employed in each of several major employing organizations around the region, and serve as a communication link between the chapter and members and non-member nurses in their organization.

## Schools Update

**Concordia College by Polly Kloster:** Concordia College is pleased with the success of the accelerated nursing major and will be admitting its fourth cohort of students in the spring of 2008! A major focus of the nursing program is to continue to expand global health education opportunities for students enrolled in the nursing major. This year, students will be traveling to Brazil, Jamaica, China and Tibet to study health and the role of health care providers from the perspective of populations across the globe.

Several faculty members will also be continuing their own professional and spiritual growth and development by participating in an interdisciplinary program in Germany on Martin Luther's views of the liberally educated adult.

**Jamestown College, by Jackie Mangnall:** Greetings from Jamestown College. What follows here are several small snippets of news from Jamestown College.

The Jamestown College Department of Nursing has had a busy fall thus far with 46 junior nursing students and 34 seniors. We anticipated admitting up to 48 sophomore students in the spring. These numbers translate into a 33%

increase in our student admissions into the nursing program. We are grateful to the Dakota Medical Foundation for grant support to assist in expanding the numbers of students in our program.

With Dakota Medical Foundation assistance we were also able to purchase a second SimMan and we are in the process of developing complex case scenarios for our two hi-fidelity patient simulators. Our students now have lab finals in which they carry out the skills and assessments covered in that particular course. For example, the student may need to start an IV antibiotic because the patient has bronchitis. Simian will simulate the breath sounds that might be heard in this situation. After the IV is successfully started (there will be a blood return) the patient verbally expresses that he feels something is wrong (SimMan talks!). Assessment of vital signs will reveal a thready, weak pulse, a widening pulse pressure, an increased heart and respiratory rate, and his tongue is clearly swelling. (He is moving into anaphylactic shock!!) The students then need to carry out emergency interventions to save this patient's life. SimMan is very fun and has greatly expanded our lab simulation capacities.

Ten students and two faculty will be traveling to Chogoria, Kenya to work in a hospital for three weeks. While there, the students will work on maternity, pediatrics, and medical wards and will travel with the community outreach nurses to remote villages. The faculty will be guest lecturers at the nursing school affiliated with the hospital.

**MSUM, by Helen Harris:** The MSUM Nursing department had a name change as a result of a 2 year college reorganization. Effective August 2007 we are now the School of Nursing and Health which includes two new departments. Dr. Barb Matthees is on sabbatical. Dr. Jane Giedt is the Interim Director and among her many duties, is teaching the first course for the MnSCU collaborative DNP. New faculty for nursing includes Pam Kirk, MS, and Dr. Tracy Wright. The master's program submitted an application for accreditation by CCNE, and recently completed a site visit. The Higher Learning Commission is in the final step of reviewing the collaborative DNP that MSUM is part of with three other MnSCU schools.

**NDSU by Marjorie McCullagh:** The NDSU Department of Nursing is pleased to announce its new Associate Dean for Nursing and Allied Science, Dr. Mary Wright. Wright was previously an assistant professor of nursing at UND. The new Associate Dean position has replaced the former department chair. Dr. Mary Margaret Mooney retired from her former role as chair now serves part-time on the department faculty. The master's program submitted an application for accreditation by CCNE, and recently completed a site visit.



The Roving  
Internet Reporter  
a new feature  
periodically  
appearing in our  
newsletter:

1. **Certified Nurse Educator:** by Mankato State University is hosting the NLN Preparation Course for Certification as a Nurse Educator May 16, 2008. For more information click the link above for the Registration Information
2. **Nurse Manager Certificate** by Sara Stetz the Nurse Manager Certificate Program is a new, robust Web-based educational tool designed to develop nursing management competencies necessary for today's fast-paced and ever-changing health care environment. For a one-time fee, the Nurse Manager Certificate Program gives you 12 months of unlimited online access to the courses AND any new course added within your 12-month subscription. Learn more