

SAFE ZONE CONTRACT AND CONFIDENTIALITY STATEMENT

MINNESOTA STATE UNIVERSITY MOORHEAD

MSUM Safe Zone seeks to form a network of students, faculty, and staff committed and trained to provide safe, non- judgmental, and supportive contacts for all MSUM community members who may be dealing with lesbian, gay, bisexual, transgender and/or questioning issues.

Responsibilities

As a Safe Zone Contact Person at MSUM, I recognize my responsibilities to:

- promote an atmosphere of confidentiality and inform the person coming into my office/room of the limitations to that confidentiality,
- not attempt to sway the person to a different sexual orientation or viewpoint,
- be a contact person and positive listener to all who request my services as a Safe Zone Contact Person,
- provide reference materials and other resources about sexual identity and support services for lesbian, gay, bisexual, transgender, and questioning (LGBTQ) people in the area,
- provide support to any person who is dealing with the negative effects of homophobia so she/he will not feel alone,
- provide support and information to people who are having difficulty understanding or dealing with the sexual orientation of others (e.g., roommate, sibling, friend, etc.),
- offer support and referral to legal assistance for anyone who has been harassed because of her/his sexual orientation, including but not limited to an appropriate campus office or program,
- provide assistance for the community member whenever necessary; to help a person bring her/his case to the Counseling Center and/or Hendrix Health Center and to other advocates, legal or otherwise, in a confidential way, if so requested by a student, staff member, or faculty member.

Rights

I recognize that I have rights as a Safe Zone Contact Person:

- I can, at any time, refer the person seeking assistance to the Counseling Center and/or Hendrix Health Center if I do not feel comfortable with a particular situation.
- I can, at any time, call upon other Safe Zone Contact Persons to answer questions or receive support.
- I can, at any time, call upon any other resources I find helpful that are consistent with the mission and purposes of the MSUM Safe Zone Project.
- My relationship with the Safe Zone Project may be re-evaluated at my request or the request of the MSUM Safe Zone Planning Committee. I understand that behavior contrary to the spirit of the Safe Zone project may be handled in one or more of the following ways:
 1. An individual meeting(s) may be held with a member of the planning committee;
 2. Additional training may be required or requested; and/or
 3. Membership as a Safe Zone provider may be revoked.

Signature

By signing this form I hereby formally declare my office/room to be a Safe Zone at MSUM, that I agree with my rights and responsibilities as a Safe Zone Contact Person, and that I agree to support each student, staff, or faculty person in her/his perceived sexual orientation and/or need for related support, information, or referral.

Name (please print)

Office/Mailing Address

Phone #

Department or Organization

E-mail Address

Signature

Date
