



# Strategic Planning

# Integrated planning and budgeting

## Master work plans (multi-year plan)

vice presidents lead the development of divisional master work plans in alignment with

- MSU Moorhead & MnSCU strategic plans
- University campus-wide strategic plans
  - technology
  - facilities
  - racial and ethnic diversity

posted on university web site for campus community comment during spring semester

presented to University Planning & Budget Committee

include prioritized requests for work plan initiative funding

## Work plan initiative funding

funding requests can be base, seed, or one-time

University Planning and Budget Committee (UPBC)

- discuss requests in context of university mission & system priorities
- recommend requests to be funded within established budget target
- President has final approval

## Annual work plans

vice presidents prepare an annual work plan and goals

incorporate the funded work plan initiatives

report to University Planning and Budget Committee (UPBC)

- mid-term progress update (6 months)
- final report (after fiscal year end)

## Institutional effectiveness

President evaluates administrative team

- progress updates
- final report
- other documented performance indicators

Vice presidents evaluate their direct reports

Master work plans prepared for next fiscal year

- evaluations
- emerging needs
- new university & system priorities
- budget projections



Questions?

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<http://www.mnstate.edu/president/StrategicPlanning/StrategicPlanning.htm>