

MINNESOTA STATE UNIVERSITY MOORHEAD
Faculty Bargaining Unit IFO Seniority Roster
AS OF THE BEGINNING OF THE 2009-10 ACADEMIC YEAR

Years Of Seniority	Program/Department Faculty Member	Full-Time/ Part-Time	% Time	Type Appt	Initial Empl Date	Date of Tenure	Other Program
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Accounting

30.00	Phillips, Cynthia	FT			09/79	09/84	
27.78	Violet, William	FT			09/81	09/86	
27.00	Sliwoski, Leonard J	FT			09/82	09/86	
21.00	Dexter, Lee	FT			07/88	09/89	
11.00	Erickson, Sheri	FT			08/98	08/07	
9.00	Bader, Mary	FT			09/86	08/01	
7.00	Hansen, James	FT			08/02	08/04	

Untenured

	Clapp, D Benjamin	FT	.50	P	01/03		
	Mollberg, Kim	FT		P	08/08		
	Stone, Mary	PT	.75	FXT	08/08		

American Multicultural Studies

20.00	May-Machunda, Phyllis	FT			07/89	09/93	
17.59	Klassen, Helen	FT			09/89	09/94	Counseling

Untenured

	Arauz, Yolanda	FT		P	01/07		
	Park Nelson, Kim	FT		P	08/08		

Anthropology

34.00	Michlovic, Michael G	FT			09/75	09/81	
10.00	Roberts, Bruce	FT			08/99	08/02	
10.00	Dalan, Rinita	SAB			08/99	08/04	
5.72	Holley, George	PT	.75		08/99	08/08	
4.00	Gooding, Erik	FT			08/05	08/09	

Art: Ceramics

11.00	Shynkaruk, Wil	SAB			08/98	08/03	
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Untenured

	Sinner, Kelli	FT		P	08/05		
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Art: Education

11.79	Hauge-Stoffel, Lila	PT	.33	08/96	08/01
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Untenured

	Bachmeier, Bradley	FT		P	08/08
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Art: Graphic/Design

22.00	Sheets, Allen	FT		09/87	09/91
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12.00	Clark, Donald	FT		08/97	08/02
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9.00	Park, Jim	FT		08/00	08/05
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Untenured

	Leishman, Lana	FT		P	08/03
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	Volk, John	FT		FXT	08/06
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	Anstadt, Thomas	FT		FXT	08/06
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	Wimmer, Robert	PT	.83	FXT	01/09
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Art: History

13.00	Arnar, Anna	FT		08/96	08/01
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Untenured

	Anderson, Bjorn	FT		P	08/08
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Art: Painting

26.00	Oltvedt, Carl T	FT		09/83	09/87
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11.00	Guan, Zhimin	FT		08/98	08/03
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8.16	Short, Sherry	FT		08/00	08/09
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Untenured

	Iverson-Hannaheer, Loral	PT	.67	FXT	08/09
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Art: Sculpture

6.00	Walla, Chris	FT		08/03	08/08
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Athletic Training

10.00	Hammerschmidt, Dawn	FT		08/99	08/04
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Untenured

	Huot, Christopher	FT		P	08/04
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Athletics: Basketball

Untenured

Nelson, Karla	FT		FXT	08/95
Engen, Stuart	FT		FXT	07/02
Sobolik, Jason	FT		FXT	08/03
Peterson, Eric A	PT	.75	FXT	08/09

Athletics: Cross-Country/Track & Field

Untenured

Barnier, Keith	FT		FXT	08/02
Twigg, Cley	PT	.75	FXT	08/06

Athletics: Football

Untenured

Tomeo, Damon	FT		FXT	07/05
Beard, Joel	PT	.90	FXT	03/07
Olson, Benjamin J	PT	.75	FXT	08/07

Athletics: Soccer

Untenured

Bullock, Rollie	FT		FXT	07/04
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Athletics: Softball

Untenured

Boyes, Kristin	FT		FXT	08/07
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Athletics: Swimming

Untenured

Wavrin, Christina	PT	.75	FXT	09/03
Rorman, Lindsey	PT	.49	FXT	12/08

Athletics: Volleyball

Untenured

Blake-Kath, Tammy	FT		FXT	08/95
Kolbow, Susan	PT	.75	FXT	08/05

Biology

28.00	Wise, Kathryn M	FT		09/81	09/86
20.00	Stockrahm, Donna	FT		09/89	09/93
11.00	Wisenden, Brian	FT		08/98	08/02
10.00	Brisch, Ellen	FT		08/99	08/03

8.00	Malott, Michelle	Admin LOA since 7/09	08/01	08/05
5.00	Fuselier, Linda	SAB	07/04	08/08

Untenured

	McEwen, Daniel	FT	FXT	08/08
	Andres, Rebecca	FT	FXT	08/09
	Kim, Hyi-Gyung	FT	FXT	08/09

Biology: Education

9.00	Wallace, Alison	FT	08/00	08/04	Biology
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Biology: Human Anatomy

3.00	Wisenden, Patricia	FT	08/06	08/08
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Biotechnology

19.00	Wallert, Mark	FT	09/90	08/95	Biology
18.00	Ellingboe, Shawn	FT	09/91	08/95	Chemistry
15.00	Chastain, Chris	FT	09/94	08/99	Biology
12.00	Provost, Joseph	SAB	08/97	08/01	Chemistry

Untenured

	Marry, Andrew	FT	P	08/05	Biology
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Chemistry

22.00	Pezeshk, Abbas	FT	09/87	09/91	
20.00	Edverson, Gary	FT	09/89	09/94	
17.00	Marasinghe, Asoka	FT	09/92	08/97	
15.00	Jasperse, Craig	FT	09/94	08/98	
6.00	Bodwin, Jeffrey	FT	08/03	08/08	
5.00	Lahti, Richard	FT	.75	08/04	08/09

Chinese

Untenured

	Chao, Tsuo-Wen	PT	.63	FXT	08/07
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Communication Studies

28.00	Gregg, Virginia	FT	09/81	09/85
13.00	Borchers, Timothy	Admin LOA since 8/08	08/96	08/01
7.00	Hest, Theresa	FT	08/02	08/07
6.00	Gorsline, Denise	FT	08/03	08/08

Untenured

Anderson, Jason	FT		P	08/05
Holtan, Merrie Sue	FT		FXT	08/07

Computer Science & Information Systems

24.00	Brekke, Daniel	FT		09/85	09/90
21.00	Walker, Richard	FT		09/88	08/95
19.91	Gaffrey, John C	PT	.54	09/88	09/94
*18.00	Bashir, AbdelFatah	LOA		09/89	09/94
5.50	Boreisha, Yurii	FT		01/04	08/06

Untenured

Chen, Andrew	FT		P	08/05
Haugrud, Michael	FT		FXT	08/99

* AbdelFatah Bashir retains an additional 2.00 years of previously accrued seniority in the Minnesota State Universities.

Construction Management

20.00	Seltveit, Scott	FT		09/89	08/98
10.00	Andersen, Norma	FT		08/99	08/03

Untenured

Bertolini, Kenneth	FT		P	08/07
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Corrick Center for General Education

23.00	Jacobs, Dennis	FT		09/86	09/91
14.00	Klindworth, Margaret	PT	.50	08/95	08/00
11.50	Gess, Jarilyn	FT		11/94	08/02
10.00	Frederickson, Yahya	FT		08/99	08/04
8.00	Rowse, Elizabeth	FT		08/01	08/06
7.83	Zepper, Kevin	FT		08/00	08/07
7.75	Okigbo, Carol	FT		08/01	08/07
4.00	Decker, Timothy	FT		08/05	08/09

Untenured

Gardner, Rebecca	FT		P	08/07
Miller, Michael	FT		P	08/08

Counseling

13.00	Seaburg, Deborah	FT		08/96	08/00
5.40	DeMinck, Debra	PT	.71	08/00	08/06

Untenured

	Toren, Alison	FT	FXT	08/08	
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Criminal Justice

22.00	Powell, Joel O	FT		09/87	09/92
17.00	Stead, Denis G	FT		09/92	08/96

Untenured

	Hendrix-Sloan, Geraldine	FT	P	08/08	
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Economics

31.00	Greenley, Douglas	FT		09/78	09/82
28.00	Dobis, Vernon	FT		09/81	09/92
20.00	Flores-Ibarra, Oscar	SAB		09/89	08/95 AMCS
9.00	Bolduc, Steven	FT		08/00	08/05
9.00	Stutes, Greg	FT		08/00	08/05

Untenured

	Hansen, Tonya Jo	FT	P	08/08	
	Machunda, Zachary	FT	FXT	08/97	

Education: Counseling

3.00	Halbur, Duane	FT		08/06	08/08
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Untenured

	Brown, Donna	Admin LOA since 08/09	P	07/07	
	Holzer, Kendra	FT	FXT	08/09	

Education: Educ Leadership

14.00	Van Berkum, Dennis	FT		08/95	08/97
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Untenured

	Bradbury, Boyd	FT	P	08/04	
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Education: Elementary & Early Childhood

22.00	Walker-Dalhouse, Doris	LOA		09/87	09/90
15.00	Benson, John	FT		09/94	01/99
11.00	Rittenhouse, Peggy	SAB		08/98	08/03
8.71	Gillett, Erin	FT		08/00	08/09
8.00	Lee, Ok-Hee	FT		08/01	08/06
8.00	Newton, Ruth	FT		08/01	08/06
7.92	Cole, Layna	FT		08/01	08/06

Untenured

Chuang, Chiuchu	FT		P	08/06
Williams, Rebecca	FT		P	08/06
Ritland, Valerie	FT		P	01/08
Messelt, Ronald	PT	.60	FXT	08/01
Dosch, Mary	FT		FXT	08/06

Education: Field Services

12.16	Walseth, Teri	Admin LOA since 8/07	01/96	08/04
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Untenured

Johnson, Shirley	FT		FXT	01/98
Sand, Heather	FT		FXT	08/98
Youngs, Melissa	PT	.67	FXT	01/02
Valan, Kris	PT	.75	FXT	08/02
Kerzman, Renee	FT		FXT	01/03
Harmon, Bruce	PT	.75	FXT	08/04
Staiger, Lisa	FT		FXT	08/05

Education: Foundations

24.00	Grineski, Steven	FT		08/84	09/90	Physical Educ
10.00	Smith, Brian	FT		08/99	08/03	

Untenured

Mollerud, Robert	FT		FXT	08/99
Shume, Teresa	PT	.58	FXT	08/04
Martin, Barbara	PT	.96	FXT	08/07

Education: Special Education

21.00	Severson, Susan	FT		09/88	09/94
12.00	Borgeson, Deanne	FT		08/97	08/02
8.00	Street, Steven	FT		08/01	08/06
7.00	Ferguson, Mary Lynn	LOA		08/02	08/06

Untenured

Goldade, Ann	FT		P	01/05
Brandt, Camille	FT		FXT	08/05
DeSutter, Keri	FT		FXT	01/08
Pullen, Debra	PT	.63	FXT	01/05

Engineering

19.33	Williams, Ronald K	FT		03/90	09/94
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English

26.00	Tamaro, Thomas	FT		09/83	09/87	Corrick Center
26.00	Coghill, Sheila	FT		09/83	09/89	
24.00	Davis, Alan R	FT		09/85	09/90	
24.00	Zinober, Richard	FT		09/85	08/95	
22.33	Early, John	FT		09/86	08/99	
21.89	Retzlaff, Hazel	FT		09/87	08/96	
21.00	Pearce, Sandra M	FT		09/88	09/92	
19.00	Fasick, Laura	FT		09/90	08/95	
17.00	Frederick, Jill A	FT		09/92	08/97	
16.00	Enger, Lin	FT		09/93	08/98	
16.00	Meiners, Katherine	FT		09/93	08/98	
10.00	Imbarrato, Susan	FT		08/99	08/03	
7.00	McCord, Michael	FT		08/02	08/05	
6.00	Hamrick, Stephen	SAB		08/03	08/08	
6.00	Carollo, Kevin	SAB		08/03	08/08	

Untenured

	Severn, Elizabeth	FT	P	08/96		
	Lein, Linda	FT	FXT	08/05		
	Tomanek, Michael	FT	FXT	01/09		

English: Education

8.00	Scapple, Sharon	FT		08/01	08/05	English
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Untenured

	Kirchoff, Elizabeth	FT	P	08/07		
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Film Studies

5.00	Brandau, Thomas	FT		08/04	08/09	
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Untenured

	Kristjansson-Nelson, Kyja	FT	P	08/06		
	Rea, Raymond	FT	P	08/08		
	Adah, Anthony	FT	P	08/08		

Finance

20.00	Weber, Marsha	FT		06/89	08/98	
20.00	Kalra, Rajiv	FT		09/89	09/94	
7.00	Sahin, Olgun	FT		08/02	08/06	

Untenured

	Clapp, D Benjamin	FT	.50	P	01/03	
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Geography

8.00	Sando, Paul	FT			08/01	08/06
Geology						
16.00	Colson, Russell O	FT			08/93	08/97
8.00	Leonard, Karl	FT			08/01	08/06
Graphics Communication						
23.00	Ruth, Michael	FT			09/86	09/91
9.00	Conzemius, Trista	FT			08/00	08/06
Health Education						
Untenured						
	Adair, Janice	PT	.70	FXT	08/01	
History						
23.00	Harris, Paul	FT			09/86	09/90
20.00	Chan, Henry Y	FT			09/89	09/93
7.00	Sankey, Margaret	FT			08/02	08/06
4.00	Morrow, Annette	FT			08/05	08/09
Untenured						
	Taylor, Sean	FT		P	08/00	
	Clarke, Nathan	FT		P	08/08	
Humanities						
18.00	Czynski, Konrad	FT			09/91	08/95
Instructional Resources						
22.00	Ficek, Rhonda	FT			09/87	09/94 CSIS
Japanese						
12.00	Mita, Takanori	FT			08/97	08/02
Library						
28.00	Sibley, Carol	SAB			07/81	07/86
25.00	Kenz, William G	FT			07/84	07/89
23.00	Shoptaugh, Terry	FT			09/86	09/91

13.00	Voeller, Stacy	FT		08/96	08/01
12.00	Kramer, Jean	FT		08/97	08/00
10.00	Schwartz, Lawrence	FT		07/99	07/04
9.00	Werre, Pam	FT		07/00	07/03
8.00	Goodman, Brittney	Admin LOA since 7/03		08/97	07/02
4.00	Dolence, Travis	FT		08/05	08/09

Untenured

	Nelson, Laura	FT	FXT	01/08	
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Management

36.67	Swenson, James	FT		09/72	09/75
32.00	Alexander, M Wayne	FT		07/77	07/81
27.00	Geib, Peter	FT		07/82	07/86
21.00	Pearce, Thomas G	PT	.50	09/88	09/92
11.00	Kuperman, Jerome	SAB		08/98	08/03
9.00	Lall, Vinod	FT		08/00	08/02

Untenured

	Gupta, Ashish	FT	P	08/06	
	Li, Han	FT	P	01/09	
	Wu, Jinpei	FT	P	08/09	

Marketing

5.16	Lumb, Ruth	FT		01/04	08/07
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Untenured

	Lowrie, Anthony	FT	P	08/07	
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Mass Communications

34.00	Hall, William B	FT		09/75	09/79
28.00	Grindeland, Martin A	FT		09/81	09/85
20.00	Gudmundson, Wayne	FT		09/89	09/94
20.00	Strand, C Mark	FT		09/89	09/94
18.00	Hanson, Colan T	FT		09/91	08/95
9.00	Johnson, Daniel	FT		08/00	08/04
9.00	Radniecki, Regene	FT		08/00	08/05
8.00	Wilson, Camilla	FT		07/01	08/05
5.62	Mattern, Jody	FT		01/02	08/08

Untenured

	Quanbeck, Aaron	FT	P	08/07	
	Gilmour, Deneen	FT	P	01/08	

Mathematics

46.04	Rothmann, Derald D	PT	.50	09/62	09/65
36.00	Hatzenbuhler, James	FT		09/73	09/78
29.00	Sizer, Walter S	FT		09/80	09/84
28.00	Rhoads, Dennis	FT		09/81	09/86
28.00	Wijetunga, Ariyaratna	FT		09/81	09/86
21.00	Chen, Wayne	FT		09/88	09/93
20.00	Ali, Sayel A	FT		09/88	09/93
18.00	Jeppson, Ronald	SAB		09/81	09/86
9.00	Midgarden, Bette	Admin LOA since 9/86		09/79	09/83
8.00	Hill, Ellen	FT		08/01	08/06

Untenured

James, Justin	FT	P	08/06
Goyt, Adam	FT	P	08/07
Lynch, O'Neil	FT	P	08/08
Schmidt, Bonita	FT	FXT	08/07

Mathematics: Education

23.00	Wolff, Vernon	FT	09/86	09/89	Mathematics
19.00	Peil, Timothy	FT	09/90	08/95	Mathematics
11.00	Ng, Geok Lian	FT	08/98	08/03	Mathematics
9.00	Harms, Timothy	FT	08/00	08/04	Mathematics
8.00	Montis, Kristine	FT	08/01	08/05	Mathematics

Music: Education

9.00	Dufault, Jenny	FT	08/00	08/05
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Music: Industry

7.00	Williams, Kenyon	FT	08/02	08/06
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Untenured

Jackson, Ryan	FT	P	08/04
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Music: Piano

20.00	Manno, Terrie	FT	09/89	09/93
5.00	Rowe, Simon	FT	08/04	08/08

Music: String Instruments

5.00	Moss, Kirk	FT	08/04	08/08
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Untenured

Fryer, Nicholas	FT		P	08/08
Sung, Benjamin	PT	.48	FXT	08/07

Music: Theory

28.00	Gwiazda, Henry	FT		09/81	09/86
8.00	Blunsom, Laurie	FT		08/01	08/06
4.00	Carter, Allen	FT		08/05	08/08

Music: Vocal

14.00	Rothlisberger, Rodney	FT		08/95	08/00
4.00	Nesheim, Paul	LOA		08/05	08/08

Music: Wind Instruments

33.00	Tesch, John	FT		09/76	09/81
8.00	Strait, Thomas	FT		09/01	08/05

Nursing

24.36	Giedt, Jane F	FT		09/82	09/86
20.15	Clark, Donna R	PT	.50	09/86	09/92
17.89	Matthees, Barbara	FT		09/89	08/96
8.69	Bergland, Jane	FT		08/99	08/04
1.86	Wright, Tracy	FT		08/07	08/09

Untenured

Townsend, Carolyn	PT	.75	P	08/05
Kelly, Gina Aalgaard	FT		P	08/08
Rousslang, Mary	FT		P	08/08
Harris, Helen	FT		FXT	08/98
Teske, Victoria	PT	.50	FXT	08/99
Dobmeier, Terry	FT		FXT	08/06
Kirk, Pamela	FT		FXT	08/07

Paralegal

20.00	Streich, Judith	FT		09/89	08/95
13.00	Kukowski, Deborah	FT		08/96	08/01

Untenured

Gompf, Tracy	FT		P	01/07
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Philosophy

23.00	Gracyk, Theodore	FT		09/86	09/91
10.00	Hong, Chang-Seong	FT		08/99	08/03
9.00	Mouch, Philip	FT		08/00	08/08
6.00	Cagle, Randy	FT		08/03	08/07

Untenured

	Bramer, Marilea	FT		P	08/09
	Murphy, Claudia	FT	.63	FXT	01/09

Physical Education

30.00	Smith, Randall	FT		09/79	09/84
26.00	Gemar, James	FT		09/83	09/88
17.00	Micheli, Ralph	PT	.50	08/92	08/95 Athletics Football
14.42	Frappier, Wendy	FT		12/90	08/01

Untenured

	Mauch, Lois	PT	.41	FXT	08/09
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Physics

10.00	Winkler, Linda	FT		08/99	08/03
10.00	Craig, Matthew	FT		08/99	08/04
9.00	Shastri, Ananda	FT		08/00	08/05
8.42	Lindaas, Stephen	FT		08/00	08/06
5.00	Lahti, Richard	FT	.25	08/04	08/09
3.00	*Cabanela, Juan	FT		08/06	08/09

*Juan Cabanela retains an additional 3.00 years of previously accrued seniority in the Minnesota State Universities.

Political Science

24.00	Conteh, Andrew	FT		09/85	09/89
20.00	Baumann, Philip R	FT		09/89	09/92
13.00	Headrick, Barbara	FT		08/96	08/00
12.00	Kramer, Paul	FT		08/97	08/01

Psychology

32.00	Kolotkin, Richard	FT		09/77	09/82
27.00	Nickell, Gary S	FT		09/82	09/87
25.00	Hallford, Ernest W	FT		09/84	09/89
22.00	Dalhouse, A Derick	FT		09/87	09/90
18.00	Chalikia, Magdalene	FT		09/91	08/96
12.00	Nawrot, Elizabeth	FT		08/97	08/01
6.00	Malone, Christine	FT		08/03	08/08

Untenured

	Bergstrom, Rochelle	FT	P	08/05	
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School Psychology

22.00	Potter, Margaret	FT		09/87	09/92
14.00	Melroe, Olivia	FT		08/95	08/02
9.88	Stewart, Lisa	FT		08/99	08/02

Science Center

19.00	Davis, George	FT		09/90	09/93
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Social Studies

11.00	Hoffbeck, Steven	FT		08/98	08/01	History
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Social Work

13.00	Ginther, Shawn	FT		08/96	08/99
8.00	Clark, Tracy	FT		08/01	08/06

Untenured

	Carney, Jeremy	FT	P	01/05	
	Peterson, Susan M	FT	FXT	08/01	

Sociology

30.00	Hughey, Michael W	FT		09/79	09/84
16.00	Fiola, Janice A	FT		09/93	08/97
10.00	Humphers-Ginther, Susan	FT		08/99	08/04
9.00	White, Deborah	FT		08/00	08/04
8.00	Vigilant, Lee	FT		08/01	08/06
4.00	Branden, Karen	SAB		08/05	08/08

Spanish

19.00	Hall, John	FT		09/90	08/95
9.00	Smith, Benjamin	FT		08/00	08/05
7.00	Mafla-Bustamante, C	FT		08/02	08/06

Untenured

	Thron, Mary	PT	.83	FXT	5/07
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Speech/Language/Hearing Sciences

29.50	Hanson, Bruce	FT		09/79	09/84
25.73	McGillivray, LaRae	PT	.50	09/78	09/84
7.12	Paul, Nancy	FT		08/01	08/08
7.00	Adler, Richard	Admin LOA since 01/08		08/02	08/06

Untenured

	Drake, Mary	FT		P	08/05
	Vossler, Kristi	FT		P	08/08
	Toutges, Laura	PT	.88	FXT	01/08

Speech: Theatre Arts

23.00	Wheeler, David	FT		09/86	09/91
12.00	Ellingson, Craig	FT		08/97	08/02

Untenured

	Greenwell, Ricky	FT		FXT	08/09
	Tuttle, Jennifer	PT	.70	FXT	08/09

Teaching English Second Language

Untenured

	Houts-Smith, Linda	FT		P	08/06
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Technology

*12.00	Kian, Aziz	FT		08/97	09/84
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Untenured

	McGee, Pamela	FT		P	01/07
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* Aziz Kian retains an additional 16.00 years of previously accrued seniority in the Minnesota State Universities.

ADMINISTRATORS WITH TENURE

Seniority	Name	Dept/Program	Initial Admin Leave	Initial Empl Date	Tenure Date
13.00	Borchers, Timothy	Comm Studies	8/08	8/96	8/01
12.16	Walseth, Teri	Educ: Field Services	8/07	1/96	8/04
9.00	Midgarden, Bette	Mathematics	9/86	9/79	9/83
8.00	Malott, Michelle	Biology	7/09	8/01	8/05
8.00	Goodman, Brittney	Library	7/03	8/97	7/02
7.00	Adler, Richard	Speech/Language/ Hearing Sciences	1/08	8/02	8/06

TYPE OF APPOINTMENT

P = Probationary

FXT = Fixed Term

SAB = Sabbatical

LOA = Leave of Absence

NOTE:

For purposes of layoff, "seniority" may only be exercised in the department or program in which the faculty member is serving at the time of retrenchment or in any department or program in which the faculty member has served at least three (3) full academic years. (Article 29, Section B).

11/2009