

MINNESOTA STATE UNIVERSITY MOORHEAD
Faculty Bargaining Unit IFO Seniority Roster
AS OF THE END OF THE 2009-10 ACADEMIC YEAR

Years Of Seniority	Program/Department Faculty Member	Full-Time/ Part-Time	% Time	Type Appt	Initial Empl Date	Date of Tenure	Other Program
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Accounting

31.00	Phillips, Cynthia	FT			09/79	09/84	
28.78	Violet, William	FT			09/81	09/86	
28.00	Sliwoski, Leonard J	FT			09/82	09/86	
22.00	Dexter, Lee	FT			07/88	09/89	
12.00	Erickson, Sheri	FT			08/98	08/07	
10.00	Bader, Mary	FT			09/86	08/01	
8.00	Hansen, James	FT			08/02	08/04	

Untenured

	Clapp, D Benjamin	FT	.50	P	01/03		
	Mollberg, Kim	FT		P	08/08		
	Stone, Mary	FT		P	08/08		

American Multicultural Studies

21.00	May-Machunda, Phyllis	FT			07/89	09/93	
18.59	Klassen, Helen	LOA			09/89	09/94	Counseling

Untenured

	Arauzo, Yolanda	FT		P	01/07		
	Park Nelson, Kim	FT		P	08/08		
	Hoffman, Jeanette	PT	.50	FXT	01/08		

Anthropology

35.00	Michlovic, Michael G	FT			09/75	09/81	
11.00	Roberts, Bruce	FT			08/99	08/02	
11.00	Dalan, Rinita	SAB			08/99	08/04	
6.47	Holley, George	SAB	.75		08/99	08/08	
5.00	Gooding, Erik	FT			08/05	08/09	

Art

27.00	Oltvedt, Carl T	FT		09/83	09/87
23.00	Sheets, Allen	FT		09/87	09/91
13.00	Clark, Donald	FT		08/97	08/02
14.00	Arnar, Anna	FT		08/96	08/01
12.00	Guan, Zhimin	FT		08/98	08/03
12.00	Shynkaruk, Wil	SAB		08/98	08/03
10.00	Park, Jim	FT		08/00	08/05
9.16	Short, Sherry	FT		08/00	08/09
7.00	Walla, Chris	FT		08/03	08/08

Untenured

	Leishman, Lana	FT		P	08/03
	Sinner, Kelli	FT		P	08/05
	Anderson, Bjorn	FT		P	08/08
	Bachmeier, Bradley	FT		P	08/08
	Anstadt, Thomas	FT		FXT	08/06
	Volk, John	FT		FXT	08/06
	Wimmer, Robert	PT	.83	FXT	01/09
	Iverson-Hannaher, Loral	PT	.67	FXT	08/09
	Darcourt, Nicolas	PT	.50	FXT	01/10

Athletic Training

11.00	Hammerschmidt, Dawn	FT		08/99	08/04
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Untenured

	Huot, Christopher	FT		P	08/04
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Athletics: Basketball

Untenured

	Nelson, Karla	FT		FXT	08/95
	Engen, Stuart	FT		FXT	07/02
	Sobolik, Jason	FT		FXT	08/03
	Peterson, Eric A	PT	.75	FXT	08/09

Athletics: Cross-Country/Track & Field

Untenured

	Barnier, Keith	FT		FXT	08/02
	Twigg, Cley	PT	.75	FXT	08/06

Athletics: Football

Untenured

Beard, Joel	FT		FXT	03/07
Lemer, Brandon	PT	.72	FXT	08/07

Athletics: Soccer

Untenured

Bulock, Rollie	FT		FXT	07/04
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Athletics: Softball

Untenured

Boyes, Kristin	FT		FXT	08/07
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Athletics: Swimming

Untenured

Wavrin, Christina	PT	.75	FXT	09/03
Rorman, Lindsey	PT	.49	FXT	12/08

Athletics: Volleyball

Untenured

Blake-Kath, Tammy	FT		FXT	08/95
Kolbow, Susan	PT	.75	FXT	08/05

Biology

29.00	Wise, Kathryn M	FT		09/81	09/86
21.00	Stockrahm, Donna	FT		09/89	09/93
12.00	Wisenden, Brian	FT		08/98	08/02
11.00	Brisch, Ellen	FT		08/99	08/03
8.00	Malott, Michelle	Admin LOA since 7/09		08/01	08/05
6.00	Fuselier, Linda	FT		07/04	08/08

Untenured

McEwen, Daniel	FT		FXT	08/08
Andres, Rebecca	FT		FXT	08/09
Kim, Hyi-Gyung	FT		FXT	08/09
Melchior, Paul	PT	.44	FXT	08/09

Biology: Education

10.00	Wallace, Alison	FT		08/00	08/04	Biology
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Biology: Human Anatomy

4.00	Wisenden, Patricia	SAB		08/06	08/08
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Biotechnology

20.00	Wallert, Mark	FT		09/90	08/95	Biology
19.00	Ellingboe, Shawn	FT		09/91	08/95	Chemistry
16.00	Chastain, Chris	FT		09/94	08/99	Biology
13.00	Provost, Joseph	SAB		08/97	08/01	Chemistry

Untenured

	Marry, Andrew	FT	P	08/05		Biology
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Chemistry

23.00	Pezeshk, Abbas	FT		09/87	09/91	
21.00	Edverson, Gary	FT		09/89	09/94	
18.00	Marasinghe, Asoka	FT		09/92	08/97	
16.00	Jasperse, Craig	FT		09/94	08/98	
7.00	Bodwin, Jeffrey	FT		08/03	08/08	
6.00	Lahti, Richard	FT	.75	08/04	08/09	

Chinese

Untenured

	Chao, Tsuo-Wen	PT	.63	FXT	08/07	
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Communication Studies

29.00	Gregg, Virginia	FT		09/81	09/85	
14.00	Borchers, Timothy	Admin LOA since 8/08		08/96	08/01	
8.00	Hest, Theresa	FT		08/02	08/07	
7.00	Gorsline, Denise	FT		08/03	08/08	

Untenured

	Anderson, Jason	FT		P	08/05	
	Holtan, Merrie Sue	FT		FXT	08/07	

Computer Science & Information Systems

25.00	Brekke, Daniel	FT		09/85	09/90	
22.00	Walker, Richard	FT		09/88	08/95	
20.45	Gaffrey, John C	PT	.54	09/88	09/94	
*19.00	Bashir, AbdelFatah	LOA		09/89	09/94	
6.50	Boreisha, Yurii	FT		01/04	08/06	

Untenured

Chen, Andrew	FT	P	08/05
Haugrud, Michael	FT	FXT	08/99

* AbdelFatah Bashir retains an additional 2.00 years of previously accrued seniority in the Minnesota State Universities.

Construction Management

21.00	Seltveit, Scott	FT		09/89	08/98
11.00	Andersen, Norma	FT		08/99	08/03

Untenured

Bertolini, Kenneth	FT	P	08/07
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Corrick Center for General Education

24.00	Jacobs, Dennis	FT		09/86	09/91
14.50	Klindworth, Margaret	PT	.50	08/95	08/00
12.50	Gess, Jarilyn	FT		11/94	08/02
11.00	Frederickson, Yahya	SAB		08/99	08/04
9.00	Rowse, Elizabeth	FT		08/01	08/06
8.83	Zepper, Kevin	FT		08/00	08/07
8.75	Okigbo, Carol	FT		08/01	08/07
5.00	Decker, Timothy	FT		08/05	08/09

Untenured

Gardner, Rebecca	FT	P	08/07
Miller, Michael	FT	P	08/08

Counseling

14.00	Seaburg, Deborah	FT		08/96	08/00
6.11	DeMinck, Debra	PT	.71	08/00	08/06

Untenured

Toren, Alison	FT	FXT	08/08
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Criminal Justice

23.00	Powell, Joel O	FT		09/87	09/92
18.00	Stead, Denis G	FT		09/92	08/96

Untenured

Hendrix-Sloan, Geraldine	FT	P	08/08
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Economics

32.00	Greenley, Douglas	FT		09/78	09/82
29.00	Dobis, Vernon	FT		09/81	09/92
21.00	Flores-Ibarra, Oscar	SAB		09/89	08/95 AMCS
10.00	Bolduc, Steven	FT		08/00	08/05
10.00	Stutes, Greg	FT		08/00	08/05

Untenured

	Hansen, Tonya Jo	FT		P	08/08
	Machunda, Zachary	FT		FXT	08/97

Education: Counseling

11.00	Smith, Brian	FT		08/99	08/03 Educ Foundations
4.00	Halbur, Duane	FT		08/06	08/08

Untenured

	Brown, Donna	Admin LOA since 08/09		P	07/07
	Holzer, Kendra	FT		FXT	08/09

Education: Educ Leadership

15.00	Van Berkum, Dennis	FT		08/95	08/97
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Untenured

	Bradbury, Boyd	FT		P	08/04
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Education: Elementary & Early Childhood

23.00	Walker-Dalhouse, Doris	LOA		09/87	09/90
16.00	Benson, John	FT		09/94	01/99
12.00	Rittenhouse, Peggy	SAB		08/98	08/03
9.71	Gillett, Erin	FT		08/00	08/09
9.00	Cole, Layna	FT		08/01	08/06
9.00	Lee, Ok-Hee	FT		08/01	08/06
9.00	Newton, Ruth	FT		08/01	08/06

Untenured

	Chuang, Chiuchu	FT		P	08/06
	Williams, Rebecca	FT		P	08/06
	Ritland, Valerie	FT		P	01/08
	Messelt, Ronald	PT	.60	FXT	08/01
	Dosch, Mary	FT		FXT	08/06

Education: Field Services

12.16	Walseth, Teri	Admin LOA since 8/07		01/96	08/04
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Untenured

Johnson, Shirley	FT		FXT	01/98
Sand, Heather	FT		FXT	08/98
Youngs, Melissa	PT	.67	FXT	01/02
Valan, Kris	PT	.75	FXT	08/02
Kerzman, Renee	FT		FXT	01/03
Harmon, Bruce	PT	.75	FXT	08/04
Staiger, Lisa	FT		FXT	08/05

Education: Foundations

25.00	Grineski, Steven	FT		08/84	09/90	Physical Educ
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Untenured

Mollerud, Robert	FT		FXT	08/99
Shume, Teresa	FT		FXT	08/04
Martin, Barbara	PT	.50	FXT	08/07

Education: Special Education

22.00	Severson, Susan	FT		09/88	09/94
13.00	Borgeson, Deanne	FT		08/97	08/02
9.00	Street, Steven	FT		08/01	08/06
8.00	Ferguson, Mary Lynn	LOA		08/02	08/06

Untenured

Goldade, Ann	FT		P	01/05
Brandt, Camille	FT		FXT	08/05
DeSutter, Keri	FT		FXT	01/08
Pullen, Debra	PT	.83	FXT	01/05

Engineering

20.33	Williams, Ronald K	FT		03/90	09/94
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English

27.00	Tamaro, Thomas	FT		09/83	09/87	Corrick Center
27.00	Coghill, Sheila	FT		09/83	09/89	
25.00	Davis, Alan R	FT		09/85	09/90	
25.00	Zinober, Richard	FT		09/85	08/95	
23.33	Early, John	FT		09/86	08/99	
22.89	Retzlaff, Hazel	FT		09/87	08/96	
22.00	Pearce, Sandra M	FT		09/88	09/92	
20.00	Fasick, Laura	FT		09/90	08/95	
18.00	Frederick, Jill A	FT		09/92	08/97	
17.00	Enger, Lin	FT		09/93	08/98	

17.00	Meiners, Katherine	FT		09/93	08/98
11.00	Imbarrato, Susan	SAB		08/99	08/03
8.00	McCord, Michael	FT		08/02	08/05
7.00	Hamrick, Stephen	FT		08/03	08/08
7.00	Carollo, Kevin	SAB		08/03	08/08

Untenured

	Severn, Elizabeth	FT	P	08/96	
	Lein, Linda	FT	FXT	08/05	
	Tomanek, Michael	FT	FXT	01/09	

English: Education

9.00	Scapple, Sharon	FT		08/01	08/05 English
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Untenured

	Kirchoff, Elizabeth	FT	P	08/07	
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Film Studies

6.00	Brandau, Thomas	FT		08/04	08/09
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Untenured

	Kristjansson-Nelson, Kyja	FT	P	08/06	
	Rea, Raymond	FT	P	08/08	
	Adah, Anthony	FT	P	08/08	

Finance

21.00	Weber, Marsha	FT		06/89	08/98
21.00	Kalra, Rajiv	FT		09/89	09/94
8.00	Sahin, Olgun	FT		08/02	08/06

Untenured

	Clapp, D Benjamin	FT	.50	P	01/03
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Geography

9.00	Sando, Paul	FT		08/01	08/06
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Geology

17.00	Colson, Russell O	FT		08/93	08/97
9.00	Leonard, Karl	FT		08/01	08/06

Graphics Communication

24.00	Ruth, Michael	FT		09/86	09/91
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10.00	Conzemius, Trista	FT			08/00	08/06
Health Education						
	Untenured					
	Adair, Janice	PT	.71	FXT	08/01	
History						
24.00	Harris, Paul	FT			09/86	09/90
21.00	Chan, Henry Y	FT			09/89	09/93
8.00	Sankey, Margaret	FT			08/02	08/06
5.00	Morrow, Annette	FT			08/05	08/09
	Untenured					
	Taylor, Sean	FT		P	08/00	
	Clarke, Nathan	FT		P	08/08	
Humanities						
19.00	Czynski, Konrad	FT			09/91	08/95
Instructional Resources						
23.00	Ficek, Rhonda	FT			09/87	09/94 CSIS
Japanese						
13.00	Mita, Takanori	FT			08/97	08/02
Library						
29.00	Sibley, Carol	FT			07/81	07/86
26.00	Kenz, William G	FT			07/84	07/89
24.00	Shoptaugh, Terry	FT			09/86	09/91
14.00	Voeller, Stacy	FT			08/96	08/01
13.00	Kramer, Jean	FT			08/97	08/00
11.00	Schwartz, Lawrence	FT			07/99	07/04
10.00	Werre, Pam	FT			07/00	07/03
8.00	Goodman, Brittney	Admin LOA since 7/03			08/97	07/02
5.00	Dolence, Travis	FT			08/05	08/09
	Untenured					
	Nelson, Laura	FT		FXT	01/08	
Management						
37.67	Swenson, James	FT			09/72	09/75

33.00	Alexander, M Wayne	FT		07/77	07/81
28.00	Geib, Peter	FT		07/82	07/86
12.00	Kuperman, Jerome	SAB		08/98	08/03
10.00	Lall, Vinod	FT		08/00	08/02

Untenured

	Gupta, Ashish	FT	P	08/06	
	Li, Han	FT	P	01/09	
	Wu, Jinpei	FT	P	08/09	

Marketing

6.16	Lumb, Ruth	FT		01/04	08/07
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Untenured

	Lowrie, Anthony	FT	P	08/07	
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Mass Communications

35.00	Hall, William B	FT		09/75	09/79
29.00	Grindeland, Martin A	FT		09/81	09/85
21.00	Gudmundson, Wayne	FT		09/89	09/94
21.00	Strand, C Mark	FT		09/89	09/94
19.00	Hanson, Colan T	FT		09/91	08/95
10.00	Johnson, Daniel	FT		08/00	08/04
10.00	Radniecki, Regene	FT		08/00	08/05
9.00	Wilson, Camilla	FT		07/01	08/05
6.62	Mattern, Jody	FT		01/02	08/08

Untenured

	Quanbeck, Aaron	FT	P	08/07	
	Gilmour, Deneen	FT	P	01/08	

Mathematics

46.54	Rothmann, Derald D	PT	.50	09/62	09/65
37.00	Hatzenbuhler, James	FT		09/73	09/78
30.00	Sizer, Walter S	FT		09/80	09/84
29.00	Rhoads, Dennis	FT		09/81	09/86
29.00	Wijetunga, Ariyaratna	FT		09/81	09/86
22.00	Chen, Wayne	FT		09/88	09/93
21.00	Ali, Sayel A	FT		09/88	09/93
19.00	Jeppson, Ronald	FT		09/81	09/86
9.00	Hill, Ellen	FT		08/01	08/06
9.00	Midgarden, Bette	Admin LOA since 9/86		09/79	09/83

Untenured

	James, Justin	FT	P	08/06	
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Goyt, Adam	FT		P	08/07
Lynch, O'Neil	FT		P	08/08
Schmidt, Bonita	FT		FXT	08/07
Nelson, Martha	FT		FXT	01/10

Mathematics: Education

24.00	Wolff, Vernon	FT		09/86	09/89	Mathematics
20.00	Peil, Timothy	FT		09/90	08/95	Mathematics
12.00	Ng, Geok Lian	FT		08/98	08/03	Mathematics
10.00	Harms, Timothy	FT		08/00	08/04	Mathematics
9.00	Montis, Kristine	FT		08/01	08/05	Mathematics

Music

34.00	Tesch, John	FT		09/76	09/81	
29.00	Gwiazda, Henry	FT		09/81	09/86	
21.00	Manno, Terrie	FT		09/89	09/93	
15.00	Rothlisberger, Rodney	FT		08/95	08/00	
10.00	Dufault, Jenny	FT		08/00	08/05	
9.00	Blunsom, Laurie	FT		08/01	08/06	
9.00	Strait, Thomas	FT		09/01	08/05	
8.00	Williams, Kenyon	FT		08/02	08/06	
6.00	Moss, Kirk	FT		08/04	08/08	
6.00	Rowe, Simon	FT		08/04	08/08	
5.00	Carter, Allen	FT		08/05	08/08	
5.00	Nesheim, Paul	LOA		08/05	08/08	

Untenured

Jackson, Ryan	FT		P	08/04
Fryer, Nicholas	FT		P	08/08
Sung, Benjamin	PT	.48	FXT	08/07

Nursing

25.36	Giedt, Jane F	FT		09/82	09/86
20.73	Clark, Donna R	PT	.58	09/86	09/92
18.89	Matthees, Barbara	FT		09/89	08/96
9.69	Bergland, Jane	FT		08/99	08/04
2.86	Wright, Tracy	FT		08/07	08/09

Untenured

Kelly, Gina Aalgaard	FT		P	08/08
Rousslang, Mary	FT		P	08/08
Harris, Helen	FT		FXT	08/98
Teske, Victoria	PT	.67	FXT	08/99
Dobmeier, Terry	FT		FXT	08/06
Kirk, Pamela	FT		FXT	08/07

Paralegal

21.00	Streich, Judith	FT		09/89	08/95
14.00	Kukowski, Deborah	FT		08/96	08/01

Untenured

	Gompf, Tracy	FT		P	01/07
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Philosophy

24.00	Gracyk, Theodore	FT		09/86	09/91
11.00	Hong, Chang-Seong	FT		08/99	08/03
10.00	Mouch, Philip	FT		08/00	08/08
7.00	Cagle, Randy	FT		08/03	08/07

Untenured

	Bramer, Marilea	FT		P	08/09
	Murphy, Claudia	FT	.75	FXT	01/09

Physical Education

31.00	Smith, Randall	FT		09/79	09/84
27.00	Gemar, James	FT		09/83	09/88
17.50	Micheli, Ralph	PT	.50	08/92	08/95 Athletics Football
15.42	Frappier, Wendy	FT		12/90	08/01

Untenured

	Mauch, Lois	PT	.41	FXT	08/09
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Physics

11.00	Winkler, Linda	FT		08/99	08/03
11.00	Craig, Matthew	FT		08/99	08/04
10.00	Shastri, Ananda	FT		08/00	08/05
9.42	Lindaas, Stephen	FT		08/00	08/06
6.00	Lahti, Richard	FT	.25	08/04	08/09
4.00	*Cabanela, Juan	FT		08/06	08/09

*Juan Cabanela retains an additional 3.00 years of previously accrued seniority in the Minnesota State Universities.

Political Science

25.00	Conteh, Andrew	FT		09/85	09/89
21.00	Baumann, Philip R	FT		09/89	09/92
14.00	Headrick, Barbara	FT		08/96	08/00
13.00	Kramer, Paul	FT		08/97	08/01

Psychology

33.00	Kolotkin, Richard	FT		09/77	09/82
28.00	Nickell, Gary S	FT		09/82	09/87
26.00	Hallford, Ernest W	FT		09/84	09/89
23.00	Dalhouse, A Derick	FT		09/87	09/90
19.00	Chalikia, Magdalene	FT		09/91	08/96
13.00	Nawrot, Elizabeth	FT		08/97	08/01
7.00	Malone, Christine	SAB		08/03	08/08

Untenured

	Bergstrom, Rochelle	FT	P		08/05
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School Psychology

23.00	Potter, Margaret	FT		09/87	09/92
15.00	Melroe, Olivia	FT		08/95	08/02
10.88	Stewart, Lisa	FT		08/99	08/02

Science Center

20.00	Davis, George	FT		09/90	09/93
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Social Studies

12.00	Hoffbeck, Steven	SAB		08/98	08/01	History
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Social Work

14.00	Ginther, Shawn	FT		08/96	08/99
9.00	Clark, Tracy	FT		08/01	08/06

Untenured

	Carney, Jeremy	FT	P		01/05
	Peterson, Susan M	FT	FXT		08/01

Sociology

31.00	Hughey, Michael W	FT		09/79	09/84
17.00	Fiola, Janice A	FT		09/93	08/97
11.00	Humphers-Ginther, Susan	FT		08/99	08/04
10.00	White, Deborah	FT		08/00	08/04
9.00	Vigilant, Lee	FT		08/01	08/06
5.00	Branden, Karen	SAB		08/05	08/08

Untenured

	Bergeron, Lindsey	PT	.54		01/10
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Spanish

20.00	Hall, John	FT		09/90	08/95
10.00	Smith, Benjamin	FT		08/00	08/05
8.00	Mafla-Bustamante, C	FT		08/02	08/06

Untenured

	Thronnd, Mary	PT	.83	FXT	05/07
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Speech/Language/Hearing Sciences

30.50	Hanson, Bruce	FT		09/79	09/84
26.23	McGillivray, LaRae	PT	.50	09/78	09/84
8.12	Paul, Nancy	FT		08/01	08/08
7.50	Adler, Richard	Admin LOA since 01/08		08/02	08/06

Untenured

	Drake, Mary	FT		P	08/05
	Vossler, Kristi	FT		P	08/08
	Toutges, Laura	PT	.75	FXT	01/08

Speech: Theatre Arts

24.00	Wheeler, David	FT		09/86	09/91
13.00	Ellingson, Craig	FT		08/97	08/02

Untenured

	Greenwell, Ricky	FT		FXT	08/09
	Tuttle, Jennifer	PT	.83	FXT	08/09

Teaching English Second Language

Untenured

	Houts-Smith, Linda	FT		P	08/06
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Technology

*13.00	Kian, Aziz	FT		08/97	09/84
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Untenured

	McGee, Pamela	FT		P	01/07
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* Aziz Kian retains an additional 16.00 years of previously accrued seniority in the Minnesota State Universities.

ADMINISTRATORS WITH TENURE

Seniority	Name	Dept/Program	Initial Admin Leave	Initial Empl Date	Tenure Date
14.00	Borchers, Timothy	Comm Studies	8/08	8/96	8/01
12.16	Walseth, Teri	Educ: Field Services	8/07	1/96	8/04
9.00	Midgarden, Bette	Mathematics	9/86	9/79	9/83
8.00	Malott, Michelle	Biology	7/09	8/01	8/05
8.00	Goodman, Brittney	Library	7/03	8/97	7/02
7.50	Adler, Richard	Speech/Language/ Hearing Sciences	1/08	8/02	8/06

TYPE OF APPOINTMENT

- P = Probationary
- FXT = Fixed Term
- SAB = Sabbatical
- LOA = Leave of Absence

NOTE:

For purposes of layoff, "seniority" may only be exercised in the department or program in which the faculty member is serving at the time of retrenchment or in any department or program in which the faculty member has served at least three (3) full academic years. (Article 29, Section B).

3/2010