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## HSRC Meeting

**DATE:** October 18, 2006  
**TIME:** 8:30-10:30  
**LOCATION:** CMU 204  
**ATTENDANCE:** Shawn Ginther,

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1. Welcome & Introductions
2. Like the idea of University coordinating HSRC.
3. A web page has been developed.
4. All agree HSRC a good fit for department (department mission).
5. Proposed logo developed by work study student was approved.
6. Large group broke into three smaller groups to brainstorm "vision".
  - a. Group 1
    - 1) Enhanced HS cap.
    - 2) Networking center
    - 3) Community understanding of RC
    - 4) Prof. dev. "on tap"
    - 5) Clearinghouse
    - 6) Outreach- integrated in the community
    - 7) Professionals, who are aware of the needs of stake-holders integrally related, open to new information in order to find common goals. Changes in political env, env/socioeconomic change, best practices, changes in laws.
    - 8) Advocacy in changes (politely)
  - b. Group 2
    - 1) Easy access to training and support services.
    - 2) "One stop shopping"
    - 3) Enhance community networking and relationships.
    - 4) Focus training unique to our community/region. Trends, timely information, ongoing assessment.
    - 5) Intricately linked
    - 6) Outcome assessment/Evaluation
    - 7) Looking @ big picture
    - 8) Research based practices
    - 9) Advocate for non-profits, connect/present research to legislatures.
    - 10) Technologically connected (list serv, research database, etc)
    - 11) Physical and virtual HSRC.
    - 12) Central location to access needs assessments done by non-profits in our community/region.
    - 13) Help ourselves to help others.
  - c. Group 3
    - 1) Place for questions to go. Local response/find resources

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- 2) Coordinating; look at relationships of organizations, avoid duplication of services, and share strengths.
  - 3) Development of measurement/outcomes; financial/mind set.
  - 4) Empowered individuals/groups
  - 5) Understanding of Human Rights
  - 6) Nonprofits have a place to go; resources maximized.
  - 7) Community resource- one stop shop.
  - 8) Organizations taking proactive approach to community issues ie homelessness, mental health.
  - 9) Institutional change- act on community issues- develop collaborations.
7. Groups then brainstormed “verbs”.
- a. Group1
    - 1) Implement- Professional Dev & Best Practices
    - 2) Enhance- Network of H.S.'s abilities to respond to and be proactive related to the community needs.
    - 3) Network- Bt. Organizations/stakeholders
    - 4) Integrate- service delivery
    - 5) Advocate- for political changes
  - b. Group 2
    - 1) Dual Support- individuals, organizations, each other!
    - 2) Coordinate- collaborative efforts; training, information, research, and needs assessments.
    - 3) Link- People, ideas, and resources.
    - 4) Educate- human service professionals.
    - 5) Mentor- best practices, nurturing, safety net.
  - c. Group 3
    - 1) Coordinate- delivery system, training, mentoring
    - 2) Empower- organizations, professionals, clients, neighborhoods, communities
    - 3) Collaborate- nonprofits, public, for profit, education system- funding, needs, best practices, service delivery, strategic planning, public policy
    - 4) Educate- community(ies), nonprofits, new leaders
8. Groups then brainstormed “*Vision Statement*”
- a. **Group 1:** The Fargo-Moorhead professional Human Services Community is an integrated network for implementing best practices, professional development and advocacy on behalf of stakeholders.
  - b. **Group 2:** We envision a community of human service professionals and organizations that are mutually supportive, educated and connected.
  - c. **Group 3:** To act as a catalyst to enhance delivery of human services in the most effective manner through empowerment, collaboration and education. Envision a human services delivery system that empowers, collaborates, educates, and coordinates.
9. First year tasks and milestones
- a. Assemble resources to have on website, one stop place to shop.
  - b. Who else needs to be at the table? Deliberate collaboration.
  - c. Research, outcome assessment.
  - d. Organizational structure/visibility. Core planning group will work out organizational structure.
  - e. Facilitate quarterly meetings with like providers to provide services to eachother. Discuss, collaborate, and share issues.
  - f. Mentoring.
  - g. Newsletter.
  - h. How do we retain in this competitive labor field?
  - i. Purposive continuing education.
  - j. Simplicity as opposed to complexity.
10. Volunteers for core planning group; Steven Bolduc, Amy Phillips, Tammie Yak, Shawn Ginther, Rhonda Porter, Pat Leonard, Cassie Skalicky, Sandy Arends, Scott Crane, Deb Watne, and Gary Wolsky.
11. The core planning group decided to meet every three weeks.