

# Minnesota State University Moorhead

## PMGT 385: Process Leadership

### A. COURSE DESCRIPTION

Credits: 3

Lecture Hours/Week: 3

Lab Hours/Week: 0

OJT Hours/Week: \*.\*

Prerequisites: None

Corequisites: None

MnTC Goals: None

Development of project leadership with emphasis on team building, leadership, problem solving, negotiation, entrepreneurship, and resource planning. Case studies, class discussion, written assignments, and oral presentations are utilized in instructional delivery.

**B. COURSE EFFECTIVE DATES:** 10/07/2013 - Present

### C. OUTLINE OF MAJOR CONTENT AREAS

1. Leadership and management
2. Leadership style, traits and motivations
3. Leading diverse teams
4. Influence
5. Team leadership and leading others
6. Innovation and creativity process
7. Communication and conflict
8. Lifelong leadership learning philosophy

### D. LEARNING OUTCOMES (General)

1. Understanding of leadership and management.
2. Analyze personal leadership style, traits and motivations.
3. Create a diversity and inclusion plan as a project management.
4. Examine political and influence tactics.
5. Demonstrate team leadership and coaching skills.
6. Explain the innovation and creativity process.
7. Explain the differences between communication, conflict, and negotiating and coaching practices.
8. Create a lifelong leadership learning philosophy.

### E. Minnesota Transfer Curriculum Goal Area(s) and Competencies

None

### F. LEARNER OUTCOMES ASSESSMENT

As noted on course syllabus

### G. SPECIAL INFORMATION

None noted