

SEXUAL

HARASSMENT

and
VIOLENCE

Affirmative Action
Equal Opportunity

IT CAN BE
STOPPED

Sexual Harassment and Sexual Violence Policy

All members of the Minnesota State University Moorhead community are entitled to freedom from sexual harassment and sexual violence. Acts of sexual harassment and/or sexual violence create an environment contrary to the goals and mission of the University. Minnesota State University Moorhead will not tolerate such acts. The acts may also constitute criminal behavior that can be prosecuted under Minnesota law, as well as form the basis for discipline or other corrective action under employee disciplinary standards or the University student conduct code.

Important

Policies and procedures have been established to promote equity for all members of the University community in compliance with Minnesota and Federal law. Copies of the formal Minnesota State Colleges and Universities sexual harassment policy and procedure are available from the Affirmative Action Office, Owens 214B, 477-2229 (Voice), the Office of Judicial Affairs, Comstock Memorial Union 222, 477-2174 (Voice), or at www.mnstate.edu/affirm. Copies of the formal sexual violence policy and procedure are available from the Campus Security Office, 1616 9th Ave. S., 477-5869, or at www.mnstate.edu/security/SexualViolencePolicy.pdf

Where to Go For Help

Persons at Minnesota State University Moorhead who have been the subject of sexual harassment or violence or who have witnessed others being subjected to sexual harassment or violence can contact the following University resource persons for assistance:

Contacts regarding sexual harassment:

Barb Seiler, Affirmative Action Officer/
Title IX Coordinator
Owens 214B, 477-2229 (Voice)

Ashley Atteberry, Judicial Affairs Officer
CMU 222, 477-2174 (Voice)

Contact regarding sexual violence:

Mike Parks, Director of Campus Security
1616 9th Ave. S., 477-5869 (Voice)

For TTY Communication, contact the Minnesota Relay Service at 1-800-627-3529.

